



Compass
Academy Trust

Class Teachers

Unicorn Primary School
Creswell Drive, Beckenham, BR3 3AL



An exciting opportunity exists for 2 enthusiastic and motivated individuals to join the Teaching team at Unicorn Primary School, a thriving 2-form entry school which was rated “good” by Ofsted in 2019.

Unicorn and other schools within Compass Academy Trust are set to launch as a new Trust in September 2024 as Compass Academy Trust and Connect Schools Academy Trust join to become Mosaic Schools Learning Trust.

The successful applicant will be:

- A qualified and talented primary practitioner who has a passion for learning
- Committed to the Trust’s Vision of Cherishing Children and their Futures and the School’s Values
- Able to work as part of a supportive team;
- Able to rise to the exciting challenge of being part of the continuing development of our school; and
- Be committed to ensuring that children’s well-being is at the centre of everything that we do.

About the roles:

Class Teacher

- Full time (1.0 FTE)
- Permanent Contract
- Outer London Pay Range – Main Pay Scale/Upper Pay Scale
- Role to commence for Academic Year 2024/25

Class Teacher (Maternity Cover)

- Part time (0.60 FTE Mon-Wed)
- Maternity Cover Contract
- Outer London Pay Range – Main Pay Scale/Upper
- Role to commence for Academic Year 2024/25

Applications are welcome from Early Careers Teachers, as well as, more experienced teachers.

Visits to the school are encouraged; the Head Teacher will be available to answer questions and take potential candidates on a short tour on either Monday 10th June at 4pm or Thursday 13th June at 4:30pm. Otherwise, questions can be answered via telephone or email. Please email hr@compassacademytrust.org to arrange this.

Closing date for applications: Thursday 20th June 2024 at 12 noon
Interviews will be held on: Friday 28th June

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

As a Trust we have clear vision and values which supports us in achieving excellence for every child every day. We are bound by a strong moral purpose and a commitment to our 3 R’s of being respectful, resilient and resourceful. As

a ten school Trust each of our schools is unique in its own right and we promote that individuality. However, we also acknowledge that together we are better, together we can achieve more for the children in our schools.

As a Trust, we are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices and not to discriminate on any grounds.

Compass Academy Trust is committed to equal opportunities and to the safeguarding and promoting of children and young people's welfare. We expect all staff to fully comply with this commitment.

Please note that employment contracts with Compass Academy Trust contain a mobility clause and whilst your primary place of work will be Unicorn Primary School, you may be requested to work at another location as required to meet the needs of the Trust.

Successful applicants will be subject to DBS clearance and other relevant employment checks including an online search. References will be requested prior to interview for candidates who are short-listed.

Applications can be downloaded from the following websites: Teaching Vacancies Services, London Borough of Bromley or Compass Academy Trust. Alternatively, please email your request to hr@compassacademytrust.org
Completed application forms to be returned to hr@compassacademytrust.org or to Compass Academy Trust C/o Marian Vian Primary School, Shirley Crescent, Beckenham, Kent BR3 4AZ