LANE END PRIMARY SCHOOL

PERSON SPECIFICATION: MATERNITY LEAVE TEACHER

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|  | **Essential** | **Desirable** |
| Qualifications | * Must hold at least GCSE English and maths Grade C or above
* Qualified Teacher Status
 | * Evidence of continuous INSET and commitment to further professional development
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| Experience | * Successful primary school teaching experience
* Experience of working within KS2
 | * Experience of teaching mixed age classes
* Experience of working in partnership with parents
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| Knowledge & Understanding | The applicant must have knowledge and understanding of:* The theory and practice needed to provide effectively for the needs of all children
* A range of appropriate strategies for learning and teaching, including use of ICT and behaviour management
* The monitoring, assessment, recording and reporting of pupil’s progress
* Confident using Microsoft Office and Teams
 | In addition, the applicant might also have knowledge and understanding of:* Preparation and administration of statutory National Curriculum tests such as the phonics screening check
* A secure knowledge and understanding of phonics to develop Early Reading
* An understanding of support for children with EAL
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| Skills & Abilities | The applicant will be able to:* Commit to the school’s safeguarding procedures and policy
* Teach creatively to inspire and challenge all pupils
* Relate to and motivate pupils well
* Demonstrate good classroom management
* Create a stimulating. purposeful and effective learning environment
* Contribute positively to and promote the school’s mission statement, aims and ethos
* Work well within and contribute to team development
* Establish and develop good relationships with parents, governors and the wider community
* Seek advice and support where necessary
* Be supportive of and promote equality and diversity
* A reflective practitioner committed to personal development
 | * Offer an extracurricular activity
* A willingness to lead a curriculum subject
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| Personal Characteristics | * Enthusiastic
* Works well in a team
* Has flexibility, sensitivity and understanding
* Organised
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