LANE END PRIMARY SCHOOL

PERSON SPECIFICATION: MATERNITY LEAVE TEACHER

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|  | **Essential** | | **Desirable** |
| Qualifications | * Must hold at least GCSE English and maths Grade C or above * Qualified Teacher Status | | * Evidence of continuous INSET and commitment to further professional development |
| Experience | * Successful primary school teaching experience * Experience of working within KS2 | | * Experience of teaching mixed age classes * Experience of working in partnership with parents |
| Knowledge & Understanding | The applicant must have knowledge and understanding of:   * The theory and practice needed to provide effectively for the needs of all children * A range of appropriate strategies for learning and teaching, including use of ICT and behaviour management * The monitoring, assessment, recording and reporting of pupil’s progress * Confident using Microsoft Office and Teams | | In addition, the applicant might also have knowledge and understanding of:   * Preparation and administration of statutory National Curriculum tests such as the phonics screening check * A secure knowledge and understanding of phonics to develop Early Reading * An understanding of support for children with EAL |
| Skills & Abilities | The applicant will be able to:   * Commit to the school’s safeguarding procedures and policy * Teach creatively to inspire and challenge all pupils * Relate to and motivate pupils well * Demonstrate good classroom management * Create a stimulating. purposeful and effective learning environment * Contribute positively to and promote the school’s mission statement, aims and ethos * Work well within and contribute to team development * Establish and develop good relationships with parents, governors and the wider community * Seek advice and support where necessary * Be supportive of and promote equality and diversity * A reflective practitioner committed to personal development | * Offer an extracurricular activity * A willingness to lead a curriculum subject | |
| Personal Characteristics | * Enthusiastic * Works well in a team * Has flexibility, sensitivity and understanding * Organised |  | |