

**Person Specification –Teacher**

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| QUALIFICATIONS | * Qualified Teacher Status
 | * Further / continued CPD
 | Application Form |
| PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS | * What constitutes quality and high standards in learning and teaching
* Inclusion and strategies for engaging all learners
* What constitutes appropriate and successful relationships with children
* Child Protection in Primary School
* Achieving and sustaining high standards
* Effective organisational skills
* Ability to work well with parents and carers
 | * Proven record of subject leadership
 | Application Form |
| SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS | * Using a positive approach to promote learning excellent behaviour
* Confident and competent user of ICT
 |  | Application FormInterview |
| PROFESSIONAL VALUES | * High expectations of everyone
* Learning should be fun
* Commitment to practical learning
* Willingness to use variety of teaching strategies to engage all learners
* Commitment to personal welfare and safeguarding of children
 | * How the curriculum supports the values and ethos of a school
 | Application Form Interview |
| PERSONALQUALITIES | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of school
* Ability to work flexibly
* Ability to prioritise
* Good interpersonal/communication skills
* A willingness to learn and to continue to strive for excellence
* A sense of humour
 | * Demonstrate a commitment to environmentally-friendly and sustainable working practices
* Insight into what is important in our school
* Brings personal interests and enthusiasms to the school community
 | Application Form InterviewReferences |