



Recruitment Pack

Class Teacher

HEADTEACHER'S WELCOME

Thank you for your interest in joining New Fosseway School. We are a highly collaborative, supportive, and dedicated staff team. Working together to understand the unique, complex learning and additional needs of our learner, sharing expertise, and embedding best practice are all incorporated into our weekly schedule with weekly briefings as well as regular meetings.

There is plenty of support for continuing professional development for those who want to progress their careers and for those who want to become even better at what they do. Expectations for pupils' outcomes are high but helping them overcome barriers to learning is an equally important part of our role.

Our pupils have autism, social communication difficulties, speech and language needs and others that have physical challenges or complex health care needs. However, we look beyond their diagnosis and see each learner as an individual.

Structure and routine are vital, but the curriculum is an ambitious combination of academic and life-skills learning to prepare our pupils for future education and training, more independent living so no two days are the same. We embrace the challenges, seeking solutions and improvements and are not afraid to try new things. We share the 'laughs' and celebrate the achievements.

I very much look forward to receiving your application and, if successful, introducing you to our fantastic pupils and staff. In the meantime, if you have any queries not covered in the application pack or school website, please contact the school office on 01179030220 or email office@newfossewayschool.co.uk and one of the team will get back to you.

Mrs. Tonya Hill

Headteacher

JOB DETAILS

Start date: As soon as possible

Salary: Main Scale/Upper Pay Scale plus SEN allowance

We are a unique special school for pupils with special educational needs. We are seeking an inspirational teacher to join our dynamic, highly motivated, and dedicated staff team. Every learner matters at New Fosseway School and every decision we take is based on what is in the best interests of the individual.

Our staff are our greatest asset, and we are extremely proud of our whole school ethos.

We are looking for a skilled and inspirational qualified teacher who has experience of working with learners with autistic spectrum conditions, attachment disorder and dysregulated behaviours.

The successful candidate will teach a range of subjects and will take responsibility for driving, developing, and delivering a curriculum area.

Additionally, the successful candidate will have the ability to supervise and provide support and guidance to our Learning Support Assistants and Higher-Level Teaching Assistants and play a key role in their Professional Development Reviews.

Working in a special school is extremely rewarding and our pupils continue to amaze us daily with their attitudes, achievements, and behaviour.

We look forward to receiving your application to join our dedicated and passionate team.



JOB DESCRIPTION

POST: SEN Class Teacher

SALARY: Main Scale/Upper Pay Scale + SEN Point

Purpose

To be responsible for all planning, assessment, monitoring, and the implementation of the Individual Education Plans for learners.

Key Responsibilities

- Develop and adapt teaching methods to meet the individual needs of the pupils
- Keep appropriate records, referring continuously to both EHCP and academic progress
- Promote good communications with parents
- To work effectively as a member of a multidisciplinary team
- Maintain and develop a low sensory teaching environment
- Lead, organise and direct support staff.
- Collaborate with the school's subject coordinators to plan appropriate lessons.
- Adhere to all school policies and procedures
- Maintain the positive ethos and core values of the school, both inside and outside the classroom
- To understand and implement the duties and responsibilities arising from the Children Act 2004 and the Equality Act 2010
- To report any concerns regarding safeguarding and child protection to the Designated Safeguarding Lead immediately
- To undertake such other duties and responsibilities that may be required from time to time

PERSON SPECIFICATION

	Essential	Desirable	Evidence from
Qualifications	• A relevant bachelor's degree • Qualified Teacher status • Relevant training in SEND and autism/communication and interaction needs	• Evidence of relevant training and commitment to further professional development	• Application Form • References
Teaching Experience	• Experience of teaching learners with complex needs • Evidence of good/outstanding teaching practice • Familiarity with the National curriculum and the Engagement Model • Ability to monitor, assess, record and report students' progress • Understanding of a range of assessment for learning approaches, including evidence of using both formative and summative learning strategies successfully • Experience of directing and working collaboratively with support staff	• Experience of teaching in an SEN school or SEN resource base	• Application Form • Supporting statement • Reference • Interview

Teaching Experience	• Be able to develop good working relationships across the whole range of school staff • Be able to communicate effectively (both orally and in writing) to a variety of audiences • Ability to engage constructively with and demonstrate high expectations of all pupils • Have an ordered and systematic approach to organisation of workload • Be able to demonstrate and promote the positive values and attitudes expected from the pupils		• Supporting statement • Reference • Interview
Personal Attributes	• A commitment to promoting professional standards • Sense of humour • A calm, controlled manner • Flexibility and enthusiasm • Ability to manage stressful and challenging situations • A positive and confident disposition • Solution focussed approach to challenge • Reliability and integrity		• Supporting statement • Reference • Interview

STAFF BENEFITS

- My pocket GP – a GP 24/7 app which brings together everything you have from a traditional GP service with the added benefit of having it all at your fingertips – wherever you are and whatever the time of day.
- Counselling Helpline – the helpline covers a wide range of topics with unlimited telephone support and lines open 24/7, 365 days a year. Get support with:
 - Counselling – a safe place for you to explore your personal and work-related concerns, confidentially.
 - Debt Support – Assistance tackling financial difficulties.
 - Legal, tax and money – information and signposting on personal or work-related legal issues.
 - Health and wellbeing – information on health and wellbeing issue, medical concerns, or vaccination requirements
 - Elder and younger care – support and signposting relevant to those caring for an elderly friend or relative and parents with children
- Pay care perks – retail discounts – access savings on hundreds of high street, leisure and health and fitness products and services.
- Onsite car parking
- Access to Continuing Professional Development



