

## **PERSON SPECIFICATION**

### **MAINSCALE**

- To have drive and enthusiasm.
- To have well developed inter-personal skills.
- To have the appropriate academic qualifications in order to teach in the UK.
- To have full working knowledge of the new National Curriculum and statutory working requirements.
- To have emotional intelligence.
- To have experience of teaching with well-developed views on providing a curriculum that ensures a high standard for all pupils.
- To have a record of continual and significant professional developments.
- To be well organised and able to work under pressure whilst maintaining a positive approach to your work and relationships with others.
- To be enthusiastic and totally committed to developing the whole curriculum.
- In addition to candidates ability to perform the duties of the post the interview will explore issues relating to safeguarding children including:
  - Motivated to work with children.
  - Ability to form and maintain appropriate relationships and personal boundaries with children.
  - Emotional resilience in working with challenging behaviours.
  - Attitudes to use of authority and maintaining discipline.

If short-listed any relevant issues arising from references will be taken up at interview.

*We are committed to the well-being and work-life balance of all our staff.*

*We are always looking for efficient ways of working whilst keeping high standards.*