**Staff Principles linked to School Christian Values**

*Nothing in all creation will ever be able to separate us from the love of God.*

**Introduction**

Our Christian ethos in school is central to all that we do and, as such, we have looked at our values (Love, Joy, Perseverance, Forgiveness, Justice and Hope) and created some staff principles. These principles are not exhaustive but set out our expectations for staff in this Christian school.

**Staff principles**

Staff are expected to fully and actively uphold the Christian ethos of school, regardless of their own faith. All staff are included and common threads between Christianity and other faiths, and the moral and personal beliefs of those with no faith, are very much celebrated and valued.

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| **Staff principles** | **School value/s** |
| Staff are expected to be professional, to not allow personal circumstances to negatively impact on their role. They are expected to do their job with enthusiasm and good grace. | JOY  LOVE |
| Staff are expected to work well as a team, supporting each other. | LOVE |
| Staff are expected to give their best, aiming to do complete their role to the very best of their ability, to be flexible in their work and to always have what is best for the children, and for the school, at the heart of what they do. | LOVE, HOPE |
| Staff are expected to have a strong work ethic and be committed to their role, everyone working equally hard. They are expected to be ambitious for how well they complete their role. | HOPE  JUSTICE |
| Staff are expected to actively seek out professional development to be the best they can be, and to ensure that CPD has a positive impact in school. | HOPE |
| When there are challenges and difficult times in school, staff are expected to demonstrate resilience and tenacity, seeking out support for their own wellbeing when needed, and giving that support to each other. | PERSEVERANCE |
| Staff are expected to actively promote teamwork and good relationships, with each other and with parents and stakeholders, even where there are challenges. | PERSEVERANCE  FORGIVENESS |
| Staff are expected to show understanding and tolerance of our multicultural and diverse school community, and to support charitable events and initiatives. | JUSTICE |