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| **APPLICATION FORM – TEACHING STAFF** |

The Harmony Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteer to share this commitment.

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| **PART B** |

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| **Job Details** |
| **Position Applied For:** |  |
| **Academy Applied For:** |  |
| **Candidate Number (internal use only):** |  |

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| **References** |
| Please provide the names and contact details of at least two referees who can comment on your suitability for this position. One should be your current or most recent employer. (If you are not currently working with children but have done so in the past the second referee should be the employer by whom you were most recently employed in work with children. References will not be accepted from relatives, or persons who only know you as a friend.)**References will be sought prior to interview,** the references will ask your current/previous employer/tutor about any disciplinary offences relating to children. Please note that for Principal and Deputy Principal appointments a reference will automatically be sought from your current L.A./ Trust. |
| **Current or Most Recent Employer** |
| Referee Name: |  |
| Job Title (if applicable): |  |
| Organisation: |  |
| Address: |  |
| Postcode: |  |
| Contact Number: |  |
| Email Address: |  |
| In what capacity do you know the referee? |  |
| Are you related to or the partner of this referee? | Yes [ ]  No [ ]  |
| **Previous Employer** |
| Referee Name: |  |
| Job Title (if applicable): |  |
| Organisation: |  |
| Address: |  |
| Postcode: |  |
| Contact Number: |  |
| Email Address: |  |
| In what capacity do you know the referee? |  |
| Are you related to or the partner of this referee? | Yes [ ]  No [ ]  |

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| **Teaching and Employment History** |
| Please list all teaching jobs held starting with the most recent, including any previous or current employment with The Harmony Trust (whether directly or through an employment agency). **There should be no gaps in your employment and education history. Please indicate where you were and the dates of any gaps you may have.**  |
| **Current/Most Recent Employment** |
| Name of School/Employer: |  |
| Job Title: |  |
| Salary: |  |
| Date first went through threshold, if applicable: |  |
| Date from: |  |
| Date to: |  |
| Age Range Taught |  |
| Status/Curriculum/Responsibilities/Subjects |  |
| Period of notice required (if applicable): |  |
| Reason for leaving: |  |
| Please provide brief details of duties and responsibilities: |  |
| **Previous Teaching Post** |
| Name of School/Employer: |  |
| Job Title: |  |
| Salary: |  |
| Date first went through threshold, if applicable: |  |
| Date from: |  |
| Date to: |  |
| Age Range Taught |  |
| Status/Curriculum/Responsibilities/Subjects |  |
| Period of notice required (if applicable): |  |
| Reason for leaving: |  |
| Please provide brief details of duties and responsibilities: |  |

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| **Previous Teaching Posts** |
| Name of School/Employer | Job Title & Salary | Date from- to | Age Range Taught | Status/Curriculum/Responsibilities /Subjects | Reason for leaving | Please provide brief details of duties and responsibilities |
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| **Employment History other than Teaching** |
| Job Title | Name & Address of Employer | Date From – To | Reason for Leaving |
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| If there are any periods of time that have not been accounted for, for instance, periods of travel, or caring for others please give details of them here with dates. The information provided must provide a complete chronology from the age of 16; please ensure that there are no gaps in the history of your employment and other experience: |
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| **Education and Training** |
| Apart from giving details of formal education and qualifications, mention any short/non-qualification courses that you may have attended to improve your knowledge and skills, if they are relevant to the job you are applying for. Successful applicants will be required to provide proof of qualifications. |
| **Education (formal qualifications)** |
| College/University | Qualification/Result/Grade | Date Obtained |
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| Type of Teacher Training (Please Tick): |
| Early Years [ ]  | Primary [ ]  | Middle [ ]  |
| Secondary [ ]  | Special [ ]  | FE [ ]  |
| **Relevant Training** |
| Date | Course Title | Organising Body |
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| **Membership of Professional Bodies** |
| Name of Professional Body | Type of Membership | Date of Membership | Membership Number |
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| **Supporting Information** |
| **Skills, Knowledge and Experience** |
| This section of the application form is very important, as this is where you demonstrate your suitability for the job. Read through the advertisement and the job description to get a clear view of what the job involves. The person specification describes the necessary skills, experience and qualifications we are looking for. Pay particular attention to those areas on the person specification described as essential. Make sure that you tell us how you match the requirements of the job. Therefore, give examples of any relevant ability, experience and qualifications. This may be from your current or previous job, or from community or voluntary work, or from skills transferable from other life experience, particularly if you have been out of paid employment for some time. For example, you may have considerable domestic responsibilities, or may organise social or community activities in your spare time. * Ensure that the information you provide is well organised and relevant.
* It should show to that extent you have gained the skills and experience necessary for the post.
* Give specific examples of the work you have been involved in, how you went about it and the outcome.
* Always remember to specify your responsibilities rather than those of your section or department
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| **Data Protection** |
| Under the terms of the Data Protection Act 1998 the information you give us will only be used for the purpose of personnel management. We may contact other relevant organisations to check factual information that you have given on this application form. The information may be stored manually or electronically, and will be disposed of after six months if your application is unsuccessful.  |