**EQUAL OPPORTUNITES STATEMENT**

The Lion Academy Trust is an equal opportunities employer and is committed to safeguarding and protecting the welfare of its children and staff.

**THANK YOU FOR APPLYING FOR THIS POST**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **MONITORING INFORMATION** | | | | | | | | | | | | | | | | | | | |
| **We ask you to complete this form which will not be shown to those shortlisting or interviewing you.** | | | | | | | | | | | | | | | | | | | |
| **Appointment of:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(post)** | | | | | | | | | | | | | | | | | | | |
| **Monitoring Ethnic Origin**  Please indicate your ethnic origin by ticking one of the five broad divisions shown below: | | | | | | | | | | | | | | | | | | | |
| **White** | | | | | | | | | | | **Black or Black British** | | | | | | | | |
|  | British | | | | | | | | | |  | | African | | | | | | |
|  | Irish | | | | | | | | | |  | | Caribbean | | | | | | |
|  | Any other White background  (please specify below) | | | | | | | | | |  | | Any other Black background  (please specify below) | | | | | | |
| **Asian or Asian British** | | | | | | | | | | | **Dual or Multiple Heritage** | | | | | | | | |
|  | Bangladeshi | | | | | | | | | |  | | White and Asian | | | | | | |
|  | Indian | | | | | | | | | |  | | White and Black African | | | | | | |
|  | Pakistani | | | | | | | | | |  | | White and Black Caribbean | | | | | | |
|  | Any other Asian background  (please specify below) | | | | | | | | | |  | | Any other dual or multiple heritage  (please specify below) | | | | | | |
| **Chinese or Other Ethnic Group** | | | | | | | | | | | | | | | | | | | |
|  | Chinese | | | | | | | Any other ethnic background  (please specify) | | | | | | | | | Do not wish to declare | | |
| **Monitoring Disability**  Do you consider yourself to have a disability as defined\* in the Equality Act 2010.The Act defines disability as: “a physical or mental impairment which has substantial and long-term effect on a person’s ability to carry out normal day to day activities”. | | | | | | | | | | | | | | | | | | | |
| YES | | | | | NO | | | | | Do not wish to declare | | | | | | | | | |
| Monitoring Gender Please tick one box | | | | | | | | | | | | | | | | | | | |
| Female | | | | | Male | | | | | Do not wish to declare | | | | | | | | | |
| Monitoring Media (for response monitoring purposes only) | | | | | | | | | | | | | | | | | | | |
| Name of media or how you knew about this job | | | | | | | | | | | | | | | | | | | |
| SECTION B | | | | | | | | | | | | | | | | | | | |
| To which one of the following age groups do you belong? | | | | | | | | | | | | | | | | | | | |
| Under 20 | | 20-29 | | | | | 30-39 | | | | | 40-49 | | | 50-59 | | | | 60 and over |
| What is your religion? *Please tick one box only* | | | | | | | | | | | | | | | | | | | |
| None | | | | Christian | | | | | Buddhist | | | | | Hindu | | | | Muslim | |
| Sikh | | | | Jewish | | | | | Other | | | | | If “other” please specify | | | | Do not wishto declare | |
| What is your Sexuality? *Please tick one box only.* | | | | | | | | | | | | | | | | | | | |
| Heterosexual | | | Gay Man | | | Bisexual | | | | | Lesbian | | | | | Do not wish to declare | | | |