

Classroom Teacher Job Description

Employment Details

Job title	Classroom Teacher
Reports to	Head of School
Salary	ECTs / Main Pay Scale

General duties

- Undertaking duties as required in the 'Teachers' Standards'.
- Displaying commitment to the ethos and success of the school.
- Contributing to the school's process of self-evaluation and development.
- Being familiar with the school's systems, structures, policies and procedures.
- Actively supporting school activities where required, including attending educational trips, extra-curricular activities and parents' evenings, which may require some out-of-hours availability.

Teaching

- Delivering learning in accordance with the curriculum, national guidelines and the school's strategy.
- Planning a varied, balanced and appropriate curriculum which supports the needs of all pupils and ensures all pupils reach their potential.
- Adapting teaching styles to suit all pupils and providing a supportive learning environment.
- Differentiating resources and equipment so lessons can be accessed by all pupils.
- Self-evaluating their teaching to improve effectiveness.

Pupil support

- Carrying out other duties that support pupils' learning while operating in accordance with the school's policies and procedures.
- Working as part of a team to evaluate and develop pupils' learning needs.
- Enforcing the school's **Behaviour Policy** through effective classroom management.
- Encouraging pupils to develop and use their creativity and initiative, gain increased independence, and undertake new responsibilities.
- Being familiar with the 'Special educational needs and disability code of practice: 0 to 25 years', and supporting pupils with SEND appropriately.
- Understanding the school's safeguarding procedures and actively promoting pupils' wellbeing and safety.

Monitoring and reporting

- Being committed to the school's target setting and monitoring systems for pupil progress.
- Systematically assessing and recording pupils' academic progress and other areas of their progress, and using the results to inform lesson planning decisions.
- Monitoring pupils' classwork and homework, providing feedback and setting informed targets.
- Delivering relevant national assessments in line with the relevant frameworks.
- Reporting on individual pupils' progress to the head of school and parents, as required.

Training

- Keeping up-to-date with, and remaining knowledgeable about, the requirements of the curriculum and national guidelines.
- Undertaking relevant CPD.

Communication

- Liaising with the curriculum lead to ensure teaching is delivered in line with school expectations and goals.
- Working with the SENCO to ensure pupils with SEND are appropriately supported.
- Working with the DSL and their deputies to ensure safeguarding is promoted.
- Working with the designated teacher for LAC to support LAC and previously LAC.

Classroom Teacher Person Specification

Qualifications and Training
<ul style="list-style-type: none">• Qualified teacher status• Degree• Successful primary teaching experience
Skills and Experience
<ul style="list-style-type: none">• Knowledge of the National Curriculum/EYFS Curriculum• Knowledge of effective teaching and learning strategies• A good understanding of how children learn• Ability to adapt teaching to meet all pupils' needs, including those who speak EAL and/or have SEND or other additional learning needs• Ability to build effective working relationships with pupils and families• Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies• Good IT skills, particularly using IT to support learning• Experience and/or understanding of how to lead a non-core subject area
The Successful Candidate will be
<ul style="list-style-type: none">• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school• High expectations for all children's attainment and progress• High expectations of your own practice• A reflective practitioner always striving to improve• Ability to work under pressure and prioritise effectively• A commitment to joining our community and participating fully in school life• Commitment to maintaining confidentiality at all times• Commitment to safeguarding and equality
The Successful Candidate will have
<ul style="list-style-type: none">• A flexible approach towards working practices• High expectations of self and a desire to maintain professional standards• High levels of drive, energy and integrity• A commitment to equal opportunities and empowering others