



## The Roman Catholic Federation of Holy Name and Our Lady's

### Person Specification: Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

	Essential	Desirable
Qualifications and Training	<p>The Class Teacher will have:</p> <ul style="list-style-type: none"> <li>Qualified Teacher status; evidence of continuous participation in in-service development and a commitment to further professional development</li> </ul>	<p>In addition, the Class Teacher might:</p> <p>have attended RE Diocesan training or similar</p>
Experience	<p>The Class Teacher should have experience of:</p> <ul style="list-style-type: none"> <li>experience of teaching KS1 and/or KS2</li> <li>working successfully and co-operating as a member of a team</li> </ul>	<p>In addition, the Class Teacher might have experience of:</p> <p>teaching across the whole Primary age range</p>
A commitment to Education and Training	<p>The Class Teacher will have the ability to communicate and co-operate by:</p> <ul style="list-style-type: none"> <li>wishing to work within a Catholic School and be willing to teach R.E. and attend collective worship to meet the expectations of the school's governing body</li> <li>adopting a fully inclusive teaching practice</li> <li>establishing and maintaining good professional relationships with pupils, parents and colleagues</li> <li>setting high expectations of all pupils and be committed to raising educational achievement</li> <li>adopting a flexible approach</li> <li>recording and reporting of pupils' progress</li> </ul>	<p>In addition, the Class Teacher might have experience of:</p> <p>co-ordinating a NC subject in a primary school</p>

	<ul style="list-style-type: none"> <li>• effective teaching and learning styles</li> <li>• how to further develop personal professional skills and knowledge</li> <li>• how to establish an effective rapport with children which is based on high expectations and establish a purposeful learning environment where all pupils feel secure and confident</li> <li>• how to use ICT effectively as an integral part of teaching and learning</li> <li>• selecting and employing a wide range of resources with regard to safety issues</li> </ul>	
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• promote spirituality within the classroom, following school procedures and the 'Come and See' syllabus</li> <li>• promote the school's aims positively, and use effective strategies to enhance motivation and morale</li> <li>• establish and develop a sound professional relationship and affinity with a class of pupils and their parents</li> <li>• create a positive, challenging and effective learning environment</li> <li>• develop sound professional relationships</li> <li>• inspire and motivate other members of staff</li> <li>• establish and develop appropriate relationships with parents, governors and the community</li> <li>• communicate effectively (both orally and in writing) to a variety of audiences</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <p>develop strategies for creating community links</p>

Personal Characteristics	<p>The Class Teacher should possess:</p> <ul style="list-style-type: none"> <li>• a willingness to support the Catholic ethos of the school</li> </ul> <p>They should also be:</p> <ul style="list-style-type: none"> <li>• knowledgeable and highly competent</li> <li>• approachable and empathetic</li> <li>• creative and enthusiastic</li> <li>• organised and resourceful</li> <li>• intelligent and reflective</li> <li>• committed</li> </ul>	<p>In addition, the Class Teacher might also have:</p> <p>A sense of humour</p>
Special Requirements	<p>The Class Teacher should:</p> <p>have or be willing to undergo an Enhanced Criminal Records Bureau disclosure check</p>	

**Our Lady's RC Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.**