



Our Lady's R.C. Primary School

Class Teacher Person Specification



Qualifications	Essential	Desirable
PROFESSIONAL QUALIFICATIONS	Qualified teacher status	Evidence of continuous professional development and commitment to further professional development. CCRS (Catholic Certificate in Religious Studies) or a willingness to undertake
EXPERIENCE	- Experience of successful teaching at EYFS, KS1 or KS2 - Working successfully and cooperating as a member of a team.	Show evidence of commitment to taking an active part in school life including out of school hours activities
COMMITMENT	- Teach Religious Education and deliver collective worship to meet the expectations of the Governing Body - Establish and maintain good professional relationships with pupils, parents and colleagues - Adopt a flexible approach	
SKILLS	- Is an outstanding teacher or can demonstrate the motivation to become consistently outstanding - Sets very high expectations of pupils achievement and behaviour - Able to offer effective pastoral care to pupils - Uses innovative teaching practices to enhance children's learning. - Use ICT as a day to day tool for enhancing the curriculum and promoting learning - Communicate effectively (both orally and in writing) to a variety of audiences. - Create a happy, challenging and effective learning environment	
KNOWLEDGE & UNDERSTANDING	- Has up to date knowledge of the National Curriculum - The statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and Inclusion - Can articulate characteristics of effective teaching and learning - Knowledge and understanding of Special Educational Needs - The theory and practice of providing effectively for the individual needs of all children	

PERSONAL QUALITIES	• Is optimistic and positive approach • Is committed • Shows initiative • Has an ability to work as part of a team • Is prepared to ask for advice and support where necessary • Will express views but will support school policies • Is self-motivated • Is organised • Has empathy • Has energy & enthusiasm • Is flexible in approach • Is accountable • Has a sense of humour	
OTHER	• A commitment to support the Catholic life of the school • A commitment to involve parents, governors and the community in the work of school	

Our Lady's Roman Catholic Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.