

## **PERSON SPECIFICATION SHORTLIST/INTERVIEW SCORESHEET**

**POST TITLE: TEACHER (STANDARD NATIONAL SCALE)**

**NAME:**

**INTERVIEWER:**

Attributes	Essential	1	2	3	4	Desirable	1	2	3	4
Relevant Experience	Key Stage Two teaching experience (A)(I)(O)					Evidence of good/ above expected progress for pupils (A) (I) (O)				
	Curriculum Strengths which can be brought to the school (A)(I)(O)					Involvement with parents and the wider community (A)(I)				
	An understanding of safeguarding duties and responsibilities (A) (I) (O)									
	Knowledge of current issues in education (A) (O)									
Education & Training	Qualified teacher status (A)					Evidence of further recent training (A)				
	Degree (A)									
Special Knowledge & Skills	Curriculum at Primary Phase including National Curriculum (A)(I)(O)					Expertise and knowledge in a specific curriculum area (A) (I) (O)				
	Effective written and oral communication skills (A) (I) (O)					Experience of leading computing (A) (I)				
	Excellent classroom practice (A) (I) (O)					Experience of leading history / humanities / music (A) (I)				
	Good organisational and management skills (A) (I) (O)									
	Ability to form and maintain appropriate professional relationships and boundaries with children and young people (A) (I) (O)									
Additional Factors	The ability to work as part of a team (A) (I)					Willingness to support extra-curricular events and PA activities (A) (I)				
	The ability to be self-motivated and to motivate others (A) (I) (O)									
	Willingness to run extra-curricular activities including sports teams and fixtures (A) (I)									
	A sense of humour (A) (I) (O)									
	An understanding of the need for, and desire to consistently implement an organised, tidy school environment (A) (I)									

Scoring Key: 1. Exceptional standard 2. Exceeds essential criteria  
(A) Application (I) Interview (O) Observation

3. Meets essential criteria 4. Does not meet criteria