



Petersfield Church of England (Aided) Primary School

PERSON SPECIFICATION - CLASS TEACHER

This school is committed to safeguarding including the Prevent agenda and promoting the welfare of children and young people and expects all staff and volunteers to share this.

SPECIFICATION	ESSENTIAL (E)/ PREFERRED (P)
1. Qualifications /Training	• DfE Qualified Teacher Status (E) • Satisfactory completion of ECT years (P) • Evidence of significant, relevant professional development (E) • Evidence of training for teaching pupils with SEND (E)
2. Knowledge & Understanding	Knowledge & understanding of: • A range of effective teaching and assessment methods (E) • Strategies to raise pupil attainment (E) • Evidence of a good working knowledge of the National Curriculum (E) • The application of ICT to support Teaching and Learning (E) • Individualised marking / feedback / planning to support and enhance pupil progress and outcomes. (E) • Demonstrate an understanding of inclusion • Demonstrate an understanding of SMSC development in school • Safeguarding including the Prevent agenda to keep pupils safe (E)
3. Personal Skills & Attributes	• Enthusiasm and motivation(E) • Uncompromising regarding academic non-negotiables for pupils (E) • Able to contribute to leading a subject area e.g. PSHEC, music (P) • Able to work collaboratively within a team (E) • Professionalism (E) • Commitment (E) • Ability to act as a positive and inspirational role model to children (E) • Aspirational attitudes (E)
4. Experience	• Recent experience in EYFS, KS1 or KS2 (E) • Track record of outstanding teaching in a primary setting (P) • Experience of leading on school development plan projects with defined outcomes (P) • Team work skills (P)
5. Relationships	• Appreciation of the need to establish close relationships with children, staff, parents and governors (E) • Evidence of commitment to the involvement of parents in the work of the school (E)
6. Application	• Clear, well presented application (E) • Able to demonstrate outstanding classroom practice (E) • Is articulate and persuasive at interview and can evidence views from prior experience (E)