

Vacancy Details Class Teacher & Phase Leader for Years 5 and 6



Pay: M4 – UPR3 £38,034 - £ 49,084 per annum

Contract Type: Full time, Fixed Term for 1 year 01.09.2025 – 31.08.2025

Closing date: Sunday 11th May at 11.59pm.

Start date: September 2025

Age range 3 – 11

Head teacher – Vanessa Payne

Believe, Achieve, Together we Succeed

Hagley Primary School has an exciting opportunity to appoint a Class Teacher and Phase Leader for Years 5 and 6. This role is **not** suitable for ECTs. The pay range for this role is between M4 £38,034 – UPR3 £49,084 and will receive a salary enhancement/recruitment and retention payment equivalent to a TLR2A.

Hagley Primary School is in the north of Worcestershire. We are a 3 form entry school with 628 children on roll in extensive grounds, and a nursery class.

The strong working relationship between pupils, teachers and Governors promotes the education and well-being of all, contributing to make Hagley Primary School an outstanding, happy place to be.

Could you be ready to be a part of this community?

Do you possess vision and passion about special educational needs?

Do you have what it takes to make an impact on an already great school with outstanding leadership at all levels?

We are looking to appoint a Phase Leader who is: highly skilled, inspirational, enthusiastic and creative, and who can effectively use a range of outstanding teaching and learning strategies.

The successful candidate will have evidence of outstanding classroom practice with a creative approach and determination to raise standards, and will have high expectations for pupil achievement and conduct. In return, we offer a welcoming school with well-behaved children who are eager to learn. There may also be opportunities to be involved in wider strategic development of the school for the successful candidate.

Our school is looking for a candidate who is able to:

- Show positive qualities including being a good communicator, kind, caring and helpful
- Bring unique qualities and experiences to the school e.g. hobbies, places they may have visited, memories and skills
- Inspire both staff and children to be the best version of themselves and reach for goals/dreams, conquering challenges with perseverance and determination.

Our Governors are looking for a candidate who:

- Is motivated and passionate about children and their learning
- Can model, demonstrate and promote outstanding classroom practice
- Has high standards and a commitment to ensuring all pupils achieve their full potential
- Has a clear vision for raising standards and motivating others to achieve the school's aims
- Has experience of leading, managing and implementing change

We can offer:

- A committed, hardworking team who strive to provide the best education for all children
- An opportunity to work with enthusiastic and motivated children and staff

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- A supportive and professional working environment where everybody's views are valued and important
- High quality Continuous Professional Development opportunities with a focus on collaborative learning and leadership.

If you are determined, ambitious and excited about all pupils learning and succeeding, and you meet our requirements, then we would love to hear from you.

Hagley Primary School is committed to ensuring equality of opportunity for all pupils, staff and parents/carers which is free from discrimination, prejudice or harassment regardless of race, gender, disability, religion or belief, sexual orientation, age and socio-economic background.

The school's culture strives to continue to develop the inclusion and diversity in which all individuals connected to our school feels proud of their identity and ability to fully participate in all aspects of school life. We feel, as educators, we play a crucial role in eliminating all forms of discrimination that Hagley Primary School recognises exists in society currently.

We promote equality and diversity through challenging any discrimination and educating our pupils across a wide variety of topics without prejudice.

At Hagley Primary School we believe and demonstrate that diversity is a strength to be respected and celebrated by all those connected to our school.

To gain an understanding of the school, visits are encouraged and warmly welcomed. The following dates are available for visits to the school. These can be arranged by emailing the Head Teacher's PA, Abi Astbury at aastbury@hagleyprimary.worcs.sch.uk:

Tuesday 29th April at 4pm
Friday 2nd May at 4pm
Wednesday 7th May at 4pm

Lesson observations and interviews will take place during the week commencing 19th May 2025.

Application form and further details are available from our school website www.hagleyprimary.org.uk.

Hagley Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced DBS check.