



Epsom Downs Community School and Early Years Centres
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www.epsomdowns.surrey.sch.uk

Headteacher
Anya Salisbury

April 2024

Dear Applicant,

Class Teacher - Permanent from September 2024
Potential PE Lead

Thank you for your interest in the vacancy for a class teacher at Epsom Downs Community School. This is a permanent role from September 2024. Ideally, we are looking for a candidate with an interest in leading physical education. Please refer to the advert and job description for more information.

We are looking for an excellent classroom practitioner with a creative approach to teaching and ECTs will be considered.

We are a diverse and vibrant Primary School set on the edge of the famous Epsom Downs racecourse. We are a large and well-resourced school with outside play areas equipped to the highest standard, a small farm, an off-site Nature World, a Music room, Library, dedicated Media Suite and even an outdoor beach! Further details about our unique site and our values can be obtained from our website - www.epsomdowns.surrey.sch.uk

Following our last successful Ofsted inspection, the inspectors deemed Epsom Downs Community School and Early Years Centres as a good school with outstanding features and we are now looking at building on our strengths. Our school has big ambitions and a High CoIn Unit specialist provision opened this September.

We pride ourselves on the nurturing ethos embedded throughout the school and which is based upon our six Principles of Nurture:

- Children learn differently; we learn when we are ready to learn.
- We like our classroom to be safe, quiet and calm with people who care about us.
- We need to be liked, understood and listened to and that makes us feel good about ourselves.
- Use your voice! Talking and listening to each other is important so we understand each other.
- Everything we say or do tells others how we are feeling.
- Change can be a challenge but it is a chance to grow.

The application form requests details of two professional references (one of which must be your current, or most recent, employer) who will be contacted as part of the verification process of pre-appointment checks for short listed candidates. If an applicant is short listed, any discrepancies or anomalies in the information provided or issues arising from references will be taken up at the interview.

You need to visit the school website www.epsomdowns.surrey.sch.uk to access the following information:

- Information on our Aims, Ethos and Values
- Ofsted Report
- Enrichment Curriculum

- Child Protection and Safeguarding Children and Young People's Policy
- SCC Action for Equality (Equal Opportunities) Policy

Epsom Downs Community School is committed to safeguarding and promoting the welfare of children and young people, we expect all staff and volunteers to share this commitment. It is a requirement for the successful applicant to undertake a school issued Enhanced DBS check, subscribe to the update service and accept the responsibility for providing and safeguarding the welfare of all pupils and children. ID documents and evidence of address will need to be produced at interview; which for the successful candidate will form the basis of proceeding with a DBS check.

In accordance with the latest Keeping Children Safe in Education (KCSIE) guidance, we want to inform all prospective teachers that we conduct checks, including social media screening, as part of our robust safeguarding procedures.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All Epsom Downs employees are deemed to be in regulated activity with children and as such, all offers of employment are subject the above-mentioned check and any other deemed necessary by the school. All shortlisted candidates will be required to complete a declaration regarding offences and have references requested (unless agreed otherwise), prior to the interview.

Epsom Downs Community School is an equal opportunities employer, and selects staff on merit, irrespective of race, sex, disability or age. We are a strong and effective team that works closely together to ensure we support each other in each of our roles to produce a high class and nurturing learning environment for all of our children. Our staff survey this year highlights how supported and content our staff feel. Please do take a look by following this link to our website:

https://www.epsomdowns.surrey.sch.uk/docs/Vacancies/Epsom_Downs_Community_School_Staff_Survey_March_2023.pdf

References are usually sought before interview for short listed candidates so please make sure if you wish this to be delayed until an interview has taken place to state this clearly in your application and cover letter.

Please download the application form and save to your desktop. Once complete, press apply and your application will be forwarded to us. Please note that we do not accept CVs.

**The closing date for this vacancy is Thursday 2nd May at Midday
with interviews being held on Tuesday 7th May.
Please note the interview date when applying.**

Applications will be considered when received and we reserve the right to interview and appoint before the advertised closing date.

If you would like to visit our school before applying, please contact the school office on 01737 354313 and ask to speak to Carol Penman to arrange a time.

We very much look forward to receiving your application.

Yours sincerely,



Ms Anya Salisbury
Headteacher