



Class Teacher Person Specification

Attributes	Essential	Desirable
Education and Professional Training	Qualification- Qualified Teacher Status	Keep up to date with educational developments Further evidence of professional study; diploma, MA etc. Willingness to undertake professional study under the area of a particular subject professionalism
Relevant Experience	Proven consistently good or outstanding practitioner Teaching experience within a key stage Experience of recording and analysing data and making appropriate changes in teaching and learning Experience of leading a curriculum area	Experience of working with staff in a team situation, joint planning etc. Experience of monitoring performance and recommending appropriate interventions for individuals and groups Teaching across all phases (FS, KS1, KS2) First Aid in Schools Certificate (or willingness to train) Experience of leading a whole school initiative
Knowledge and Skills	Good communicator/Interpersonal skills/ organisational skills Knowledge of current KS1/ KS2 curriculum Knowledge of a range of effective teaching and assessment strategies Ability to plan and deliver appropriately challenging lessons, building on prior learning ICT skills – for teaching, learning and personal organisation Ability to reflect on own practice Ability to work closely with parents Ability to effectively manage support staff	Knowledge of current educational issues
Personal Qualities	Commitment to the work with parents and promoting equal opportunities and race equality Able to support the Christian ethos of the Academy An attitude of optimism and enthusiasm toward educational change A reflective and resilient practitioner Team player/sense of humour/ patience/honest	Commitment to further enhance links with the community