



Class Teacher Application Pack

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About our Trust

Prime7 was formed in 2013 and joined together Middleton Cheney Primary, King's Sutton Primary and Chipping Warden Primary Academies. The aim of the Trust has always been to work collaboratively across all three schools. We strive to ensure that our schools offer the very best education for all of our pupils. We also want to ensure that our staff enjoy working across the Trust and feel valued as part of a collaborative team.

At Prime7, we aim to provide the best opportunities for all pupils to develop strategies to face life's challenges. We want them to show courage and take risks in their learning whilst enjoying an enriched school experience. Community is important to us and each school is valued for its own individuality but it also plays an important part of the Trust as a whole. Across our schools we foster an environment where respect is earned and given in equal amounts. Our school communities promote kindness, friendship and trust so that our pupils will grow up to be young citizens that are able to show empathy towards others and become role models that are an inspiration to others.

Our Vision and Values

Our ethos is to provide the best possible environment for children to learn and develop, as well as to cultivate a sense of wonder, empathy and understanding of the world around them. Together, we will strive to cultivate the potential in all of our children to ensure that they are fully prepared for the next stage of their education. Our mission is to ensure that our staff and parents and carers are valued and well cared for so that we can work together to provide children with the best education, know how to stay safe and healthy and are able to take their place as responsible citizens in a modern society. We want to empower our children to succeed. Prime7 has seven core values and principles to support the delivery of our mission.

AMBITION: To have high expectations in all we do and to have ambition for continuous improvement whoever we are.

ENJOYMENT: To create schools that foster creativity and curiosity so that children thrive on enrichment and thoroughly enjoy their school experience. We want our children to be excited learners.

RESILIENCE: To provide the best opportunities for all children to develop strategies to face life's challenges. We want to have children that can show courage and take risks in their learning.

RESPECT: To foster an environment where respect is earned and given in equal amounts. Our school communities promote kindness, friendship and trust. We want our children to grow up to be young citizens that are able to show empathy towards others.

INSPIRE: To empower children to take responsibility to strive and achieve in their learning and to be the very best that they can be. They will be role models and a source of inspiration to others.

COMMUNITY: to establish schools that are at the heart of the local communities they serve. Each school is valued for its own individuality but it also plays an important part of the Trust as a whole.

TRUST: to belong as part of a team is a core part of who we are and our relationships are based at all times on openness and honesty.

*AMBITION ★ ENJOYMENT ★ RESILIENCE ★ RESPECT
INSPIRE ★ COMMUNITY ★ TRUST*

Letter from our CEO

Dear Applicant

On behalf of the trust board, governors, staff, parents and pupils, I am delighted to welcome your interest in the role of main scale teacher here at Prime7 MAT. We currently have a teaching position available **full time, permanent contract**, to join our friendly, passionate and committed teaching staff at King's Sutton Primary Academy from 1 September 2023.

The role will be a main scale teaching position and is suitable for either experienced teachers or early career teachers.

We can offer

- A position in a popular, friendly and lively village school (NOR 130)
- A dedicated and experienced team of teachers and support staff
- A Trust/school that prides itself on its high standards of behaviour and positive attitudes to learning
- Pupils who are enthusiastic about their learning and want to reach their potential
- Supportive parents
- CPD development opportunities both within the school and across the Multi-Academy Trust

If you share our values and vision and are enthusiastic, dedicated and passionate about children and their learning, I invite you to make an appointment to visit our academy and see for yourself the opportunities we can offer.

The closing date for applications is Friday 9th June at midday and interviews will take place Tuesday 13th June.

We look forward to meeting you and receiving your application.

Yours sincerely



Rachel Gallyot
CEO and Executive Headteacher at Chipping Warden Primary Academy



Our School

King's Sutton Primary Academy

Richmond Street
King's Sutton
Banbury
Oxon
OX17 3RT
Tel: 01295 811289
www.kingssuttonpa.co.uk/



King's Sutton Primary is a warm and welcoming village school with community at its heart. Each child here is valued as an individual; supportive staff nurture the children on their learning journey, helping to develop children's confidence in their own abilities and enabling them to reach their full potential in all areas of life and development.

At King's Sutton Primary Academy, we want our children to enjoy a safe and happy school life that offers the very best quality of education through a broad curriculum design that develops the whole character of the child.

Our vision is that all of our children develop a deep sense of self-awareness and an awareness of others, and we teach this through our three core values of **Achieve, Inspire and Respect**. This will allow the children to take their place as responsible citizens, who care for themselves and those around them, in a modern day British society.

Our website will give you a taster of life at King's Sutton Primary but please do contact us on 01295 811289 to book a visit. We look forward to showing you around our school.

Kind regards,

Mrs N Kent
Headteacher



*AMBITION ★ ENJOYMENT ★ RESILIENCE ★ RESPECT
INSPIRE ★ COMMUNITY ★ TRUST*

Job Description

Job details

Job title: Class Teacher

Salary: Main scale M1 – M6

Reporting to: Headteacher

Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

*AMBITION ★ ENJOYMENT ★ RESILIENCE ★ RESPECT
INSPIRE ★ COMMUNITY ★ TRUST*

Health, safety and discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Where appropriate, take part in the appraisal and professional development of others

Communication

- Communicate effectively with pupils, parents and carers

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

Management of staff and resources

- Direct and supervise support staff assigned to them
- Deploy resources delegated to them

The teacher will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

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Personal Specification

Criteria	Qualities
Qualifications and experience	<ul style="list-style-type: none">• Qualified teacher status• Degree• Successful primary teaching experience
Skills and knowledge	<ul style="list-style-type: none">• Knowledge of the National Curriculum• Knowledge of effective teaching and learning strategies• A good understanding of how children learn• Ability to adapt teaching to meet pupils' needs• Ability to build effective working relationships with pupils• Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies• Good ICT skills, particularly using ICT to support learning
Personal qualities	<ul style="list-style-type: none">• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school• High expectations for children's attainment and progress• Ability to work under pressure and prioritise effectively• Commitment to maintaining confidentiality at all times• Commitment to safeguarding and equality• Sense of humour• Ability to work as part of a team

Post Information

TEACHER VACANCY **FULL TIME (Permanent)**

We wish to appoint an outstanding classroom teacher join our friendly team with effect from 1 September 2023. The successful candidate will be enthusiastic, highly motivated and demonstrate a passion for teaching and learning. We are a welcoming and supportive team, committed to the education of the children in our care. We work closely with the other schools in Prime7 to provide opportunities for professional development both within our school and across the Trust. King's Sutton Primary Academy is part of the Prime7 Multi-Academy Trust and is a friendly and lively village school (NOR 130). The school prides itself on its positive learning atmosphere and children who are enthusiastic about learning.

Prime7 MAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the successful candidate would need to undergo a DBS check and be committed to the safeguarding of children.

We are an equal opportunities employer.

The role will begin in September 2023 and is a permanent position. ECT's may apply. **The closing date for applications is 12 noon on Friday 19th June and interviews will take place on Tuesday 13th June.**

For further information, please visit www.kingssuttonpa.co.uk If you wish to find out more about the role, please contact Nicola Kent – Headteacher at head@kspa.prime7.org.uk or call 01295 811289. Visits to the school are welcomed and we look forward to showing you around our school.

How to Apply

To apply for this position, please complete the attached Trust Application Form and submit, together with a letter of application. Please return by email to Lisa Macdonald lisa.macdonald@mcpa.prime7.org.uk or by post to Prime7 MAT, Main Road, Middleton Cheney, Banbury, Oxon, OX17 2PD.