



Person Specification: Class Teacher

Candidates should ensure that they address the person specification in their supporting statement

A. Qualifications and Training	Essential	Desirable
Qualified Teacher Status in the UK	x	
Evidence of recent and continuing professional development relevant to the post	x	
Experience of primary school teaching (KS1/KS2 or EYFS)	x	
Relevant primary teaching experience/practice	x	
A proven track record of securing high attainment and securing good progress	x	
Able to demonstrate effective subject/area leadership (not ECT)		x
B. Knowledge and Understanding, Aptitudes and Skills		
A knowledgeable, effective classroom practitioner	x	
Show commitment to maintain high standards of progress and attainment for all pupils.	x	
Ability to demonstrate thorough knowledge and understanding of an effective curriculum, planning and assessment so that the curriculum / teaching meets the needs of pupils	x	
Excellent interpersonal & communication skills and to be able to motivate pupils & adults	x	
Ability to relate well to children building rapport and be responsive to their needs, whilst being firm and fair in establishing highly positive climate for learning and excellent standards of behaviour, care & safety	x	
Ability to demonstrate high standards and expectations, while supporting and securing the commitment of others to the vision, ethos and policies of the school.	x	
Ability to be a member of team and demonstrate vision, creativity, energy, passion for being a teacher	x	
Understanding of Safeguarding and Equalities in the context of school life	x	
Understanding of the role of parents and the community and securing partnership including dealing with initial concerns, worries and ability to build rapport	x	
C. Personal Qualities		
Committed, loyal, generous and hardworking and committed to the community life of the school	x	
Work effectively under pressure/have effective time management/prioritising	x	
Empathy, reflective, emotionally resilient, good sense of humour	x	

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The successful applicant's appointment will be subject to satisfactory references and an Enhanced Disclosure Barring Service check.