SHINE Multi Academy Trust

Class Teacher Person Specification

Ranskill Primary

	Essential	Evidence
Qualifications	• QTS • Recent and relevant teaching	Application Form Letter References
Professional Attributes	• High expectations and commitment to achieving and sustaining high standards. • Commitment to meeting the needs of all children. • Up to date knowledge of the National Curriculum. • Commitment to collaborative team working. • Willingness to undertake continuing professional development.	Application Form Letter References Interview Lesson Observation
Professional Knowledge and Understanding	• Up to date knowledge of a range of teaching and learning strategies and the ability to adapt them. • Use of positive behaviour management strategies. • Experience of using a range of assessment procedures to develop learning.	Letter References Interview Lesson Observation
Professional Skills	• Excellent classroom teaching across a wide range of subjects. • Ability to plan effectively for progression. • Confidence and competence with ICT/Computing. • Commitment to safeguarding and promoting the welfare of young people.	Letter References Interview Lesson Observation
Personal Qualities	• A sense of humour! • Excellent communication skills. • Ability to build good relationships. • Energy and enthusiasm. • Values people, has trust and integrity. • Effective organisational skills. • Flexibility in adapting practice where necessary. • Commitment to being involved in the whole life of the school.	Letter References Interview Lesson Observation