



Person specification

Class Teacher M1 – M6

Candidates should provide evidence of the following.

Criteria	Qualities
Qualifications and experience	<ul style="list-style-type: none">Qualified teacher status and degreeSuccessful primary teaching experience with good or outstanding in formal lesson observationsSuccessful record of good to outstanding progress and attainment for all groups of childrenRecent relevant training
Skills and knowledge	<ul style="list-style-type: none">Thorough and up to date knowledge of all areas of the Primary CurriculumDetailed knowledge of effective teaching and learning strategiesA deep understanding of how children learnAbility to adapt teaching to meet pupils' needsAbility to build effective working relationships with pupilsKnowledge of and familiarity with formative and summative assessment and record-keepingExperience of current tracking and assessment proceduresKnowledge of guidance and requirements around safeguarding childrenDetailed knowledge of effective behaviour management strategiesExperience of working with different educational resources including ICT equipmentKnowledge and understanding of inclusion issues, including EAL, SEN, G&MA and gender issues etc.
Personal qualities	<ul style="list-style-type: none">A commitment to achieving the best outcomes for all pupils and promoting the ethos and values of the schoolHigh expectations for children's attainment and progressAbility to work under pressure and prioritise effectivelyCommitment to maintaining confidentiality at all timesAbility to work independently and within a team environmentCommitment to safeguarding and equalityThe ability to reflect on professional practice and a commitment to personal professional development and supporting the development of a professional learning community within the school