

## Person Specification Richard Atkins Primary School

Post Title: Class teacher

	Essential	Desirable
<b>Qualifications and Experience</b>		
Qualified Teacher Status (QTS)	✓	
Degree or equivalent qualification	✓	
Experience of teaching in a primary setting	✓	
Experience of working in a diverse, multicultural environment	✓	
<b>Professional Knowledge and Skills</b>		
Secure knowledge of the National Curriculum and early years framework (where applicable)	✓	
Strong understanding of effective teaching, learning, and assessment strategies	✓	
Ability to plan and deliver creative well-structured, differentiated lessons	✓	
Understanding of and commitment to the school ethos and values with a commitment to the ethics of excellence. <ul style="list-style-type: none"> <li>High standards in all aspects of school life</li> </ul>	✓	
Understanding of how to meet the needs of all learners, including: <ul style="list-style-type: none"> <li>Pupils with SEND</li> <li>Pupils with EAL</li> <li>Underachieving groups</li> </ul>	✓	
Knowledge of effective behaviour management strategies	✓	
Ability to use assessment to inform teaching and raise attainment with a deep belief that every child can succeed, with no excuses	✓	
Competence in using ICT to enhance teaching and learning	✓	
Understanding of safeguarding responsibilities in line with KCSiE	✓	
<b>Professional Skills and Abilities</b>		
Ability to build positive relationships with pupils, staff, and parents	✓	
Strong communication skills, both written and verbal	✓	

Ability to work collaboratively as part of a team <ul style="list-style-type: none"> <li>• Sharing professional excellence</li> </ul>	✓	
Effective organisation and workload management	✓	
Commitment to engaging parents and carers in pupils' learning	✓	
<b>Personal Qualities</b>		
Commitment to achieving the best outcomes for all pupils	✓	
High expectations for attainment, behaviour, and progress	✓	
Commitment to safeguarding, equality, and inclusion	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	
Ability to motivate and inspire pupils and colleagues	✓	
Integrity, professionalism, and commitment to maintaining confidentiality	✓	
Must be able to manage own workload effectively	✓	
To practise equal opportunities in all aspects of the role and around the workplace in line with policy	✓	