**PRIMARY TEACHER (Maternity Cover)**

**ROWENA ACADEMY, DONCASTER**

Rowena Academy are looking to appoint a Primary Teacher to join our academy in January 2024 on a temporary, full time basis to cover Maternity Leave.

Are you looking for a role that will enable you to influence and give direction to the children in your classes? Do you want to work for a Trust that is transforming educational outcomes for students in some of the most deprived areas in the North of England? If so, this could be the role for you.

**Your new school**

Rowena Academy is an “outstanding school where there is a strong emphasis on high quality teamwork, which creates a strong sense of belonging. This is a community where people genuinely care for each other, and everyone’s contribution is valued. Everyone contributes to creating an extremely positive environment where children feel happy, secure and keen to learn” (OFSTED).

Rowena Academy is committed to:

• inclusive education with a clear focus on every child reaching their full potential;

• a curriculum which stimulates our pupils’ enjoyment and achievement;

• raising pupil attainment within a caring, supportive learning environment;

• creating a school at the heart of the community.

We are looking for colleagues who will:

• encourage children to have high self esteem, respecting and caring for themselves and others;

• have a caring and sympathetic disposition;

• have vision, energy, enthusiasm and the determination to make a difference;

• work well with our dedicated and hard working team of staff.

We can offer:

• children who enjoy coming to school and of whom we are very proud;

• a very supportive team of staff and governors;

• a positive working environment;

* an excellent career opportunity with a commitment from the school to support individual professional development.

**Your new role**

Salary:  MPR / UPR (£28,000 to £43,685)

Hours: Full Time / Temporary to cover Maternity Leave

**Why join us?**

This is a fantastic opportunity to join an outstanding team within a high performing multi academy trust with exciting career prospects for successful applicants.

We offer an extensive range of opportunities, incentives and benefits with this post including:

**Financial,** offering **unlimited** access to a huge range of **discounts** on holidays, days out, retailer and cashback deals inc. Curry’s, John Lewis, Tesco and B&Q to name but a few.

**Lifestyle and Wellbeing,** discounted & flexible **gym** memberships, eye care vouchers, cycle 2 work/**Technology scheme**, **free annual flu jab** and 24/7 access to a market leading Employee Assistance Programme providing expert information specialist advisors trained by Citizens Advice and access to professionally qualified counsellors accredited by the British Association for Counselling and Psychotherapy.

**Motoring,** access to an employee vehicle leasing scheme\*, **discounted vehicle repairs** and discounts on car/van hire.

**Pension, excellent** employer/employee contributory pension scheme with the Teachers’ Pension Scheme (TPS)

**Personal and professional**, we offer a range of training and development opportunities for you to grow and develop.

\**Subject to ensuring NMW is maintained*.

**For more information and to apply for this position please visit our website at** [Careers with Delta • Delta Academies Trust (deltatrust.org.uk)](https://www.deltatrust.org.uk/careers-with-delta/)

**Closing date: 15 October 2023**

*In accordance with DfE Keeping Children Safe in Education 2022, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.*

*The Trust is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists.*

*Delta Academies Trust undertake to treat all applicants for posts fairly and not to discriminate unfairly against volunteers or paid staff who voluntarily reveal that they have a criminal conviction. Equally, we will not discriminate unfairly against volunteers or paid staff where a Disclosure and Barring Service check reveals a criminal conviction or other information about offences.*

*Therefore, we will consider job applicants who have a criminal record based on their skills, abilities, experience, knowledge and, where needed, qualifications and training. However, our approach depends on the job, and whether it is covered by, or exempt from, the Rehabilitation of Offenders Act 1974.*

*We are proud to be a Disability Confident employer and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post. However, it is important to note that if we receive a high volume of applications, we may limit the numbers of interviews offered to people with and without a disability.*

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