



## Teaching Opportunities at Millstead Primary School

Due to increasing pupil numbers and planned maternity leaves, the Governors and Executive Headteacher of our OUTSTANDING school (Ofsted January 2024) are excited to offer new opportunities for talented, passionate teachers to join our expanding team in September 2026.

**Positions Available: Class Teachers** (Permanent and maternity cover roles)

**Main Scale to UP3 £32,916 to £51,048 plus SEN Point £2787**

**About our school:** We are a welcoming and ambitious primary special school supporting children aged 2 to 11 with Severe Learning Difficulties (SLD), Profound and Multiple Learning Difficulties (PMLD) and Complex Autism (ASD). At Millstead School, we aim to provide a world-class education for all pupils which transforms their lives and the lives of their families. We have 314 pupils on roll based in the Everton (L5) and Naylorfield (L27) areas of the city. All pupils have an education, health and care plan (EHCP) which recognises their severe and complex needs. The teacher vacancies are on both sites.

Our “extraordinary and ambitious” curriculum follows 3 distinct learning pathways:

- Cohort 1: Pre-Formal learners with complex autism or profound & multiple learning difficulties (including complex physical and/or medical needs). These pupils are below Pre-Key Stage Standards and are working within the Engagement Model;
- Cohort 2: Pre-Formal learners who are in the Early Years. These pupils are also below Pre-Key Stage Standards and are working within the Engagement Model. For many of these children, joining the Millstead family will be their first experience of an educational setting;
- Cohort 3: Semi-Formal learners in Key Stage 1 and 2. These pupils are working within Pre-Key Stage Standard in English and Maths.

### **What We’re Looking For:**

We are seeking teachers who are not only skilled—but bring heart, imagination and joy to their teaching.

You will be a great fit if you:



- Have a strong understanding of early childhood development and how young children learn
- Bring a sense of fun, playfulness and curiosity to the classroom
- Are creative, flexible and able to adapt learning to meet highly individual needs
- Are passionate about supporting children with SLD and complex ASD
- Can create learning environments that are nurturing, predictable and joyful
- Work well as part of a collaborative, supportive, multi-disciplinary team
- Bring positivity, resilience, and a commitment to inclusive practice
- Early Years specialists and teachers with a passion for sensory, play-based or communication-focused learning are especially encouraged to apply.

### What We Offer

- ✓ Supportive, skilled and friendly colleagues
- ✓ Excellent induction, mentoring and ongoing professional development
- ✓ Opportunities to develop specialist SEND teaching expertise
- ✓ A positive, nurturing school environment where every achievement is valued
- ✓ The chance to shape educational experiences that truly transform lives.

***At Millstead School no two days are ever the same. Some days are challenging, most days are fun, and every day is rewarding.***

Our school is committed to safeguarding and promoting the welfare of children, and we expect all staff and volunteers to share this commitment to keeping children safe. Any offer of employment will be subject to statutory pre-employment checks including satisfactory references and Enhanced DBS and Barred List checks.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further



information about filtering offences can be found in the DBS filtering guide:  
<https://www.gov.uk/government/publications/dbs/filtering-guidance>

Our Child Protection Policy is located on our school website – [www.millsteadschool.co.uk](http://www.millsteadschool.co.uk) -  
Information signpost – Policies.

Visits to our school are strongly encouraged. Please contact the school office on 0151-207-4656  
to arrange a visit.

Application packs are available to download from our website; [www.millsteadschool.co.uk](http://www.millsteadschool.co.uk).  
Navigate to the Information signpost – Job Opportunities.

Paper copies can be collected from the school office by prior arrangement. Applications should  
be returned to: [vacancies@millsteadschool.co.uk](mailto:vacancies@millsteadschool.co.uk) or by post to Iliad Street, Liverpool L5 3LU.

Previous applicants need not reapply.

Shortlisted candidates will be contacted by phone and invited to interview.

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