SACRED HEART CATHOIC PRIMARY SCHOOL PERSON SPECIFICATION CLASS TEACHER

Aspect	Essential	Desirable
1. Qualifications	QTS	Evidence of further training with regard to leadership area
	Qualified to degree level	
2. Experience	Minimum of 1 year teaching experience/ equivalent teaching practice experience for NQT	Experience of working with other professionals, agencies and the wider community
	A sound understanding of the requirements of the New National Curriculum	Experience of leading and managing an extra- curricular activity outside of the classroom.
	Identify how assessments drive forward planning and individual achievement	
	Ability to use ICT effectively and creatively in the classroom	Experience of developing and co-ordinating initiatives across the whole school
	Ability to use Information Technology for assessment and analysis purposes	
3. Knowledge	Knowledge of the primary phase/EYFS curriculum and assessment	Experience or ambition to take on subject leadership impacting learning across the school.
	A track record of excellent classroom practice/teaching practice.	School.
	A knowledge of the various teaching and learning styles and their application to creative learning	
	Understanding of strategies to support successful outcomes for all children	

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4. Professional skills	Ability to maintain a positive school ethos with a focus on high achievement and inclusion for all	Ability to motivate and enthuse all pupils, staff and the wider school community
	Management and decision making skills	
	Ability to respond effectively to the changes and challenges that arise from developments in education and in particular the drive for school improvement	
	Communicate effectively with all stakeholders	
	Strong belief in delivering the full curriculum to develop the whole child	
5. Personal attributes	Determination to meet diverse demands of the role	
	Willingness to respond flexibly to needs of the school	
	Effective team member	
	Desire to contribute towards the catholic life of a successful school	
	Efficient and well organised	