

Sandford Hill Primary School

Clayfield Grove. Longton, Stoke-on-Trent, ST3 5AQ

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Co-Headteachers: Mr D. Wardle and Mrs S. Martin

www.sandfordhill.org.uk



Thoughtfulness, Respect and Hard Work

Application for position of KS1/KS2 Class Teacher

(Applications from Early Career Teachers welcome)

Dear Applicant,

We are excited to be able to advertise for a Class Teacher to join our dedicated and caring team of staff from September 2025.

Sandford Hill is a two-form primary school, with extremely well-behaved pupils who are keen to learn, whilst following our ethos of 'Thoughtfulness, Respect and Hard Work'. We also have incredibly committed staff who are proud to work at our school and enjoy coming to work.

Sandford Hill is an inclusive school and applicants must have high expectations of pupil's achievement and behaviour, providing them with exciting and stimulating activities, both in and out of the classroom, thus ensuring that all pupils make excellent progress.

The successful candidate will:

- be familiar with the primary curriculum (including the teaching of early reading);
- have an enthusiasm for mathematics;
- be open to professional growth; accepting advice and having a willingness to improve; and
- implement school policies and procedures which impact on behaviours for learning.

In return we offer:

- a school in which relationships are its bedrock;
- an experienced, hard-working, fun and supportive team of staff, governors and parents;
- workload that is manageable;
- leaders who are considerate; and
- a commitment to your professional growth to help you improve.

The post holder will be expected to:

- perform their duties in line with the core professional standards for qualified teachers; and
- carry out the professional duties of a teacher as circumstances may require and in accordance with the school's policies, under the direction of the Co-Headteachers.

A person specification for the post is listed below and we would be grateful if you would use this to detail your suitability for the post, and provide any other relevant information, using the application form provided.

If you have any queries or to return your completed application form, please e-mail to Miss Rebecca Morton, Business Manager (rmorton@sandfordhill.org.uk). The closing date is **Friday 14th March at 9:00 a.m.**

Yours sincerely,

Mr Wardle and Mrs Smith

Person Specification	How measured		
	Application	Lesson Observation	Interview
Develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support.	✓		✓
Manage behaviour effectively to ensure a good and safe learning environment.		✓	✓
Be familiar with the primary curriculum (including the teaching of early reading).	✓		
Have an enthusiasm for mathematics.	✓	✓	
Adapt teaching to respond to the strengths and needs of all pupils.	✓	✓	
Make accurate and productive use of assessment	✓		
Have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.	✓		✓
Make a positive contribution to the wider life and ethos of the school.	✓		✓
Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues.			✓
Communicate effectively with parents with regard to pupils' achievements and well-being.			✓
Commitment to equality of opportunity and the safeguarding and welfare of all pupils.			✓