

Role Title	Teacher
Grade	Teacher Scale + 1 SEN point
Job Reference	NHS/SC
School	New Heights School
Main purpose of the role	
<p>Learning and Teaching: To Carry out the coordination of the delivery of one or more curriculum areas to Key Stage 3. Be flexible enough to deliver other subjects as required to promote the educational opportunities for all the pupils.</p>	
Core responsibilities and tasks	
<p>MAIN AREAS OF RESPONSIBILITY:</p> <ul style="list-style-type: none"> • To work as part of a team with the Headteacher carrying out the full range of contractual duties (as described in the School Teachers' Pay and Conditions) and to carry out activities to support the smooth running of New Heights School, as directed by the Headteacher. • To work as part of a team with the teacher in charge carrying out the full range of contractual duties (as described in the School Teachers' Pay and Conditions) and to carry out activities to support the smooth running of New Heights School, as directed by the Headteacher. This may include the provision of interim teaching to any pupil whose placement with an alternative education provider has broken down. <p>New Heights School is a pupil referral unit for predominantly excluded pupils or pupils at risk of exclusion. It is vital that the teacher is supportive of the various ways in which we can increase the pupils' inclusivity. The teacher must be positive and promote personal development of the pupils in line with the policies and procedures of New Heights School</p> <ul style="list-style-type: none"> • In co-operation with colleagues to organise, plan, prepare and evaluate opportunities for learning appropriate to the needs of pupils, including planning and implementing individual student plans, as appropriate. • To teach across a broad curriculum that emphasises the development of the basic skills of literacy, numeracy and ICT plus emotional and social intelligences. • To select and make appropriate use of textbooks, ICT and other resources for learning. 	

- To assess, record and report children's development and progress in line with agreed policy, QCA Assessment, Recording & Reporting Arrangements and the regulations set out by examination awarding bodies.
- To build and foster good relationships with pupils, colleagues, LA staff, parents/carers, partner schools and agencies and the wider community attending and contributing to case conferences/review meetings as necessary.
- To participate in New Heights School reintegration supporting pupils in mainstream settings
- To maintain good discipline within the positive framework of New Heights School Relationships and Restoration Policy.
- To value pupil's work by displaying it effectively and appropriately to create an attractive, stimulating learning environment.
- To liaise and work closely with parents/carers on a daily basis maintaining regular contact and sharing information to support pupils' learning.
- To take part in organisational rotas relating to the smooth and efficient day to day running of New Heights School (e.g. organising appropriate equipment and the learning environment, break time duties, lunchtime duties, extra-curricular).
- To take responsibility for own professional development, keeping up to date with relevant developments in teaching and learning and participating fully in continuous professional development.
- To participate fully in the agreed appraisal procedures.
- **To carry out all other duties and responsibilities as reasonably directed by the Headteacher of New Heights School.**
- Comply with the company's policy requirements in relation to equal opportunities and to ensure the implementation and development (where appropriate) of non-discriminatory practices in all aspects of work and service provision.
- Ensure that all work functions and where appropriate, line management responsibilities, are undertaken in accordance with all related Health and Safety legislation and relevant codes of practice.
- Undertake, wherever required other responsibilities and duties including work related to 3rd party external business, on behalf of the company, where this is commensurate with the grade of the post. This may entail working from other locations.
- Responsible for ensuring that all duties and responsibilities comply with all statutory requirements and with Standing Orders and Financial Regulations.
- Develop the City Council's commitment to equal opportunities and to promote non-discriminatory practices in all aspects of work undertaken

