

Sedgley Park Community Primary School



PERSON SPECIFICATION

Job Title: Class Teacher Temporary contract from 1st September 2023 – 31st August 2024

MAIN PURPOSE OF THE JOB:

To ensure high quality education for all pupils and improve the quality of learning and standards of achievement.

To carry out the professional duties of a teacher as set out in the current edition of the School Teacher’s Pay and Conditions Document.

Key: E = Essential, D = Desirable
 AF = Application Form, I = Interview, R = Reference

CRITERIA	REQUIREMENTS	STATUS	HOW IDENTIFIED
Education and Qualifications	DFE recognised Qualified Teacher Status	E	AF
Knowledge and Understanding	Knowledge and understanding of the theory and practice of effective teaching and learning including creativity in the classroom	E	AF, I, R
	Commitment to equal opportunities and understanding of the practical implications for day to day work in the classroom	E	AF, I
	Assessing children’s learning	E	AF, I
	The safeguarding of pupils and Health and Safety issues	E	AF, I

CRITERIA	REQUIREMENTS	STATUS	HOW IDENTIFIED
Experience	Experience of working/ teaching practice	E	AF
	Experience of teaching pupils with SEN / EAL	D	AF, I
Skills and Abilities	Good oral and written communication skills	E	AF, I, R
	Effective classroom and behaviour management	E	AF, I, R
	Effective planning, assessment and recording	E	AF, I, R
	Establishing high expectations and promoting purposeful learning	E	AF, I, R
	Creating a rich and safe learning environment	E	AF, I, R
	Establishing effective professional relationships with all members of the school community especially parents/carers	E	AF, I
	Outstanding ICT skills	D	AF, I
Other Requirements	Commitment to the school's vision and values	E	AF, I
	Committed to contributing to the life of the school	E	AF, I, R
	Commitment to continuing professional development	E	AF, I
	Committed to the value of extracurricular activities	E	AF, I
	An interest in PE and/or music	D	AF, I
Personal Qualities	Passionate about learning and teaching	E	AF, I
	Displays warmth and care when dealing with children	E	AF, I
	Self confidence and presence	E	AF, I
	Flexible, open minded, reflective and a willingness to learn	E	AF, I
	Ability to maintain a sense of humour and the will to strive for excellence	E	AF, I

Above all, you need to recognise the importance of educating the whole child, including all pupils and achieving high standards, within a creative broad curriculum.

For more detailed information about the school please visit the school website at www.sedgleypark@bury.gov.uk

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.