

## **Class Teacher / SENCo**

**Key Stage 1 & 2.**

**£33,075 to £50,471 per annum (full time). Teacher MPS to UPS (Fringe).**

**Start Date: 1 September 2025 (or earliest opportunity).**

**Are you an excellent, inspirational teacher with SEND experience, or have an aspiration to become a SENCo, that wants to and can make a difference to the experiences and outcomes of staff and children?  
If so, we need you!**

Cippenham School, is in the family of schools within The Elliot Foundation Academies Trust. We are one of the largest Primary schools in Slough. Our support staff, mentors, teachers and leaders work seamlessly together to give our children a 'small school' feel.

### **Why work at Cippenham School?**

- We have keen, enthusiastic, happy children who want to learn.
- Every child really does matter.
- We celebrate both our diversity and our inclusion.
- Our parents are supportive, we work successfully in partnership and together we make a difference.
- Our staff are our most valuable resource and we are committed to developing them to be the best they can be.

### **What do we want from you?**

- A teacher with strong, inclusive practice and strong interpersonal skills, who is committed to developing potential and raising achievement for all our pupils.
- A dedication and passion to build on our strong SEND provision in partnership with our SEND team under the leadership of our Assistant Headteacher (Inclusion).
- Has supported a SENCo, and aspires to take on this role (with NASENCO qualification or willingness and ability to obtain the SENCo NPQ).
- Sound knowledge of the SEND Code of Practice.
- A commitment to striving to meet the individual needs and improving learning for all our pupils.
- The potential to develop others effectively and work as part of a team.
- A 'can do' positive attitude.
- A warm and caring personality.
- High quality organisational skills.
- Evidence of improving staff provision.
- Evidence of improving children's outcomes.

### **You will be welcomed into an exceptional team of professionals to:**

- Support and liaise with staff, parents and external agencies.
- Ensure the needs of identified pupils are met by coordinating support and provision for pupils with EHCPs.
- Support the Learning Support Assistant team with ensuring high-quality in-class support.
- Work with the Assistant Headteacher (Inclusion) and other staff to ensure awareness of the implications of Inclusion, SEND and EAL.

**We can offer:**

- Excellent professional development opportunities.
- Developmental and supportive professional coaching.
- An opportunity to make a key difference.
- A supportive team.
- A SEN allowance may also be payable subject to the relevant qualifications and experience (in accordance with the TEFAT Pay Policy and STPCD).
- An opportunity to become part of the wider learning community and family of schools within The Elliot Foundation Academies Trust. [www.elliottfoundation.co.uk](http://www.elliottfoundation.co.uk)

**If you think you can make a positive contribution to our school community we would be delighted to meet you prior to you applying. Visits are essential prior to application.** For further details please visit the school website [www.cippenhamschool.org.uk](http://www.cippenhamschool.org.uk). To arrange a school visit or if you have any questions please email [hr@cippenhamschool.org.uk](mailto:hr@cippenhamschool.org.uk) or contact the school office on 01628 604665. Please note a teacher application form must be completed to apply and CVs will not be accepted.

**Closing Date: Wednesday 4 June 2025 at 10 am      Interviews to be held on 11 June 2025.**

*We are committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share and demonstrate this commitment. The successful candidate will be subject to pre-employment checks including a Barred List check, an enhanced Disclosure and Barring Service check and satisfactory references.*

