

JOB DESCRIPTION

Job Title:	Class Teacher with SENDCo responsibility
Pay Range:	Teachers pay scale with TLR2 (£7,017) for SENDCo role
Responsible to:	The Headteacher

JOB PURPOSE:

- To ensure high quality education for all pupils in a designated class
- To carry out the professional duties of a teacher as circumstances may require in accordance with the school's policies under the direction of the Headteacher.
- Carrying out teaching duties as required (up to 0.6 teaching responsibility)
- Carrying out SENDCo duties as required (up to 0.4 release time)

AREAS OF RESPONSIBILITY AND KEY TASKS Planning, Teaching and Class Management

Teach allocated pupils by planning their teaching to achieve progression of learning through:

- Identifying clear teaching objectives and specifying how they will be taught and assessed
- Setting tasks which challenge all pupils and ensure high levels of interest
- Setting appropriate and demanding expectations
- Setting individual pupils clear targets regularly that build on prior attainment
- Identifying SEN or very able pupils
- Identifying termly any pupils who are vulnerable and communicating them through the school system
- Providing clear structures for lessons maintaining pace, motivation and challenge
- Carry out and make use of termly assessments to ensure coverage of programmes of study
- Ensuring effective teaching and best use of available time
- Maintaining discipline in accordance with the school's procedures and encouraging good practice with regard to punctuality, behaviour, standards of work and homework
- Use a variety of teaching methods to:
match approach to content, structure information, present a set of key ideas and use appropriate vocabulary
- Use effective questioning, listen carefully to pupils, give attention to errors and misconceptions
- Select appropriate learning resources and develop study skills through library, I.C.T. and other sources
- Ensuring pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught
- Taking account of pupils' needs by providing structured learning opportunities which develop the areas of learning identified in national and local policies and particularly the foundations for literacy and numeracy
- Encouraging pupils to think and talk about their learning, develop self-control and independence, concentrate and persevere, and listen attentively
- Using a variety of teaching strategies which involve planned adult intervention, first-hand experience and play and talk as a vehicle for learning

Monitoring, Assessment, Recording, Reporting

- Assess how well learning objectives have been achieved and use them to improve specific aspects of teaching
- Mark and monitor pupils' work and set targets for progress
- Assess and record pupils' progress systematically using the school system and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving
- Undertake assessment of students as requested by examination bodies, departmental and school procedures
- Prepare and present informative reports and to parents both verbally and in written form

Curriculum Development

- Have lead responsibility for a foundation subject or aspect of the school's work (when required) and develop plans which identify clear targets and success criteria for its development and / or maintenance
- Participate in the Innovate Programme through joining working groups
- Contribute to the whole school's planning activities

Working Relationships

- Achieve constructive working relationships with all staff.
- Direct, organise and manage the work of support staff within the classroom ensuring their effective and efficient deployment
- Liaise effectively with colleagues to ensure the successful transition of pupils through the school.
- Build and maintain co-operative relationships with parents and carers.

Other Professional Requirements

- Evaluate own teaching critically to improve effectiveness
- Take responsibility for one's own professional development including knowledge of school policies and procedures.
- Keep up-to-date with current educational thinking and practice, both by study and by attendance at courses, workshops and meetings.
- Contribute to meetings, discussions and management systems necessary to co-ordinate the work of the school as a whole.
- Undertake break time and before school duties as directed to ensure the smooth running of the school.
- Participate in performance management through the setting of personal targets and monitoring of performance as set out in the Teachers' Pay and Conditions.
- Keep up to date and further your knowledge of Education through personal research, reading, observation and coaching opportunities.
- Take on any additional responsibilities which might, from time to time, be determined
- Carry out the duties above and conduct yourself in a professional way.
- Adhere to all school policies and procedures

Personal & Professional Development

- Attend and participate in relevant meetings as required;
- Participate in training, other learning activities and performance development;
- To actively look for and participate in initiatives and opportunities to promote your own personal & professional development;

Confidentiality and Data Protection

- To treat all information acquired through employment, both formally and informally, in strict confidence;
- To be aware of the school's responsibilities under the Data Protection Act 2018 for the security, accuracy and relevance of personal data held on such systems and ensure that all processes comply with this;
- Be aware of and comply with policies and procedures relating to child protection reporting all concerns to an appropriate person;
- Be aware of all documents produced during the time at the school remain the commercial documents of the school;

SENDCo responsibility

- To be named and accountable as the schools SENDCo.
- To support teachers to set targets for raising achievement among all pupils.
- To liaise with staff to recommend the relevant interventions to accelerate the progress of those pupils not making progressing.
- To observe, monitor and evaluate the relevance of intervention programmes and their successes.
- To set up systems for assessing and reviewing SEND provision. This includes creating and monitoring EHC plans and provision with class teachers and teaching assistants.
- To co-ordinate, chair and attend annual reviews.
- To liaise with the Educational Psychology service, others specialist, therapeutic and support agencies, alongside other leaders.
- Update the Head teacher and governing body on the effectiveness of provision for specified groups within the school.
- Keep parents informed about their child's progress through individual meetings and at parents' evenings.
- To attend appropriate training, CPD and conferences and provide feedback to colleagues.
- To keep abreast of developments in SEND and inform staff and Governors as necessary.
- This role will form part of the Senior Leadership Group structure in school, alongside subject leaders and Head of Years.

The above-mentioned duties are neither exclusive nor exhaustive and the post holder may be required to carry out other relevant and/or reasonable duties as directed by their Head Teacher/Line Manager commensurate with the skills, abilities and grade of the post. This job description may be amended at any time following discussion between the head teacher and member of staff, and will be reviewed annually.

To be alert to issues of child protection, ensuring that the welfare and safety of children attending the School is promoted and safeguarded and to report any child protection concerns to the person responsible for child protection using safeguarding policies procedures and practice.

Prevent, identify and minimise risk of interpersonal abuse or violence, safeguarding children and other vulnerable people, initiating the management of cases involving actual or potential abuse or violence where needed.

Be aware of and update colleagues, as appropriate to comply with current legislation and policies affecting practice, e.g. Children's Act, KCSIE, National Service Frameworks, Child Protection Procedures, Health and Safety and Data Protection.

This post is subject to the current conditions of employment for Class Teachers contained in the School Teachers' Pay and Conditions Document, the 1998 School Standards and Framework Act, the required standards for Qualified Teacher Status and Class Teachers and other current legislation.

Lime Trust Class teacher Person Specification

		Essential/ Desirable	Shortlist	Interview	Task / Presentation
Qualifications, skills and experience	Appropriate degree qualification, Qualified Teacher Status, DfE number	E	✓		
	Holds the SENDCo National Accreditation	E	✓		✓
	Recent and relevant attendance on training and/or professional development	D	✓		
	An understanding of current research into teaching and learning	E	✓	✓	✓
	Effective interpersonal, communication and presentation skills; both written and oral; including IT skills	E	✓	✓	✓
	Ability to manage time well and work under pressure to deadlines	E	✓	✓	✓
	Previous experience of SENDCo role	D	✓		
Qualities and Knowledge	Ability to provide clear educational direction with a moral purpose and lead by example	E	✓	✓	✓
	Ability to form and maintain appropriate professional relationships with children and young people	E	✓	✓	✓
	Understanding of and strong commitment to safeguarding and child protection	E	✓	✓	
	An understanding of the target setting process	E	✓	✓	
	Successful experience of creating and maintaining effective partnerships with all stakeholders.	E	✓	✓	
	Knowledge of current statutory requirements and	E	✓	✓	✓

	educational developments towards a world-class education				
Pupils and Staff	Ability to motivate pupils in our school community	E	✓	✓	✓
	Understanding of the principles of effective teaching and learning and the ability to promote a culture of learning in the classroom	E	✓	✓	✓
	Successful experience of monitoring, evaluating pupil outcomes and effective and active communication with parents	E	✓	✓	
	Ability to offer extra-curricular activities	D	✓	✓	
	Ability to create and maintain an environment which promotes good behaviour, discipline and celebrates success, reducing inequalities and promoting social inclusion	E	✓	✓	✓
	Understanding of the role and impact of assessment in children's learning	E	✓	✓	✓
Systems and process	Ability to work in partnership with colleagues and the governing body	E	✓	✓	
	Ability to collect, analyse and use data on pupils' progress and performance to raise standards, using appropriate systems including ICT	E	✓	✓	
	Ability and commitment to implement the school moral purpose, acting as a positive role model for pupils	E	✓	✓	✓
The self-improving school	Ability to communicate effectively orally and in writing with all stakeholders.	E	✓	✓	✓
	Demonstrate a positive attitude to learning and a commitment to in-service training and personal development	E	✓	✓	