



## *Inspire, Enjoy, Achieve*

Person Specification- Key Stage 1 and 2 Class Teacher (September 2023)

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> <li>• Qualified teacher status, such as B.Ed, PGCE</li> <li>• Enhanced DBS + relevant disclosures</li> </ul>	
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> <li>• Setting high expectations which inspire, motivate and challenge.</li> <li>• Evidence of children making at least good progress.</li> <li>• Demonstrates very good subject and curriculum knowledge relevant to the key stage and to the national curriculum.</li> <li>• Plans and teaches well-structured, exciting and stimulating lessons.</li> <li>• Adapts teaching to respond to the strengths and needs of all pupils.</li> <li>• Makes accurate and productive use of assessment.</li> <li>• Manages behaviour effectively.</li> <li>• Shows awareness of national trends in pedagogy and practice.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of line managing support staff within the classroom.</li> <li>• Experience in helping to lead a curriculum area.</li> </ul>

	<ul style="list-style-type: none"> <li>• Commitment to personal welfare and safeguarding of children.</li> <li>• Commitment to own personal development so that outcomes further pupil learning and progress.</li> </ul>	
Professional and personal qualities	<ul style="list-style-type: none"> <li>• Able to contribute to a positive team spirit.</li> <li>• Good IT skills.</li> <li>• Excellent interpersonal skills.</li> <li>• Caring and honest,</li> <li>• Professional at all times,</li> <li>• Open and reflective,</li> <li>• Self-motivated,</li> <li>• Good sense of humour/fun,</li> <li>• Very organised and able to prioritise and meet deadlines.</li> <li>• Motivated to develop professionally.</li> <li>• Able to communicate to a wide variety of audiences, including children, parents, colleagues and other professionals.</li> </ul>	<ul style="list-style-type: none"> <li>• Can demonstrate commitment to the wider life of the school</li> </ul>