



Job description: Class Teacher

School: Sherwell Valley Primary School

Salary / grade: MPS 1 - 7 Hours depending on experience (£30,000.00 - £41,333.00): - 1265 hours annually for 195 days a year AND such reasonable additional hours as may be necessary to enable the effective discharge of the teacher's professional duties.

Contract type: 1.0 F. T. E- fixed term – from 01/09/2024 – 31/08/2025 / possibly permanent for the right candidate/experience

Responsible to: Head Teacher

Responsible for: Support staff assigned to them and, where appropriate

Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests
- Work with others on curriculum and/or pupil development to secure co-ordinated outcomes.
- On occasion, supervise and so far as practicable teach any pupils where the person timetabled to take the class is not available to do so.



COLLABORATION
WE DEVELOP STRONG
RELATIONSHIPS AND
WORK TOGETHER.



RESILIENCE
WE KEEP GOING
WHEN THINGS ARE
CHALLENGING



RESPONSIBILITY
WE TAKE OWNERSHIP
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RESPECT
WE ARE KIND TO
OURSELVES AND
OTHERS



ASPIRATION
WE SET
AMBITIOUS GOALS
FOR OURSELVES



Whole-school organisation, strategy and development

Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values
Make a positive contribution to the wider life and ethos of the school
Work with others on curriculum and pupil development to secure co-ordinated outcomes
Provide cover, in the unforeseen circumstance that another teacher is unable to teach.

Health, safety and discipline

- Promote the safety and well-being of pupils.
- Maintain good order and discipline among pupils. Management of staff and resources
- Direct and supervise support staff assigned to them and, where appropriate, other teachers*
- Contribute to the recruitment, selection, appointment and professional development of other teachers and support staff*
- Deploy resources delegated to them.

Professional development

- Participate in arrangements for the appraisal and review of their own performance and, where appropriate, that of other teachers and support staff*
- Participate in arrangements for their own further training and professional development and, where appropriate, that of other teachers and support staff including induction

Communication

- Communicate with pupils, parents and carers. Working with colleagues and other relevant professionals
- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues

Personal and professional conduct

Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school

Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality



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Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Management of staff and resources

Direct and supervise support staff assigned to them, and where appropriate, other teachers

Contribute to the recruitment and professional development of other teachers and support staff

Deploy resources delegated to them

Safeguarding

Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies

Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary

Promote the safeguarding of all pupils in the school

Please note that this is illustrative of the general nature and level of responsibility of the work to be undertaken, commensurate with the grade. It is not a comprehensive list of all tasks that the postholder will carry out.

I hereby confirm that I accept the above appointment subject to the terms and conditions of my appointment and this job description.



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