



SHERWELL VALLEY PRIMARY SCHOOL

EXCELLENCE IN ALL WE DO



PERSON SPECIFICATION – CLASS TEACHER

HEADINGS	ESSENTIAL	EVIDENCE	DESIRABLE	EVIDENCE
EDUCATION, TRAINING AND QUALIFICATIONS	<ul style="list-style-type: none"> Qualified Teacher Status 		<ul style="list-style-type: none"> Evidence of further professional training 	
TEACHING EXPERIENCE	<ul style="list-style-type: none"> Is an effective class teacher Has trained in or taught in the appropriate Key Stage Has taught all curriculum areas recently Has a good understanding of teaching English and Maths effectively Uses TAs effectively 		<ul style="list-style-type: none"> Has been a class teacher recently Has experience of other Key Stages 	
OTHER RELEVANT EXPERIENCE	<ul style="list-style-type: none"> Can use ICT as a teaching tool Has a good understanding of the planning process Can explain the use of effective assessment Uses AfL effectively 		<ul style="list-style-type: none"> Has a variety of curriculum strengths to offer Has been responsible for or is keen to lead a curriculum area. Understands the role of the subject coordinator Is willing to offer extra-curricular activities 	
PERSONAL DETAILS	<ul style="list-style-type: none"> Has a good attendance record Is able to take up the post at the appropriate date/time 			
PERSONAL QUALITIES AND PHILOSOPHY	<ul style="list-style-type: none"> Energy Enthusiastic Understands how to encourage good behaviour in children and has high expectations 		<ul style="list-style-type: none"> Has well developed ideas and philosophy for the whole primary age range. 	

	<ul style="list-style-type: none"> • Has high expectations of children's academic achievement • Has an open mind and is adaptable • Has used their initiative • Understands the importance of positive links with parents • Has an understanding of the principles of good primary practice • Will be a team player 		<ul style="list-style-type: none"> • Is open to moving to year groups across the primary school • Has a wide view of the school in the community 	
INTERESTS	<ul style="list-style-type: none"> • Has a range of out of school interests. 		<ul style="list-style-type: none"> • Has interests that have been used in school for clubs etc 	
ADDITIONAL OBSERVATIONS	<ul style="list-style-type: none"> • Good sense of humour • Works well with others • Clear vision and sense of direction • Will fit in the current team • Impressed colleagues during their school visit 			

I hereby confirm that I accept the above person specification is a requirement of my role in school and subject to the terms and conditions of my appointment.