



# SHERWELL VALLEY PRIMARY SCHOOL

EXCELLENCE IN ALL WE DO



## PERSON SPECIFICATION – CLASS TEACHER

HEADINGS	ESSENTIAL	EVIDENCE	DESIRABLE	EVIDENCE
<b>EDUCATION, TRAINING AND QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>		<ul style="list-style-type: none"> <li>Evidence of further professional training</li> </ul>	
<b>TEACHING EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Is an effective class teacher</li> <li>Has trained in or taught in the appropriate Key Stage</li> <li>Has taught all curriculum areas recently</li> <li>Has a good understanding of teaching English and Maths effectively</li> <li>Uses TAs effectively</li> </ul>		<ul style="list-style-type: none"> <li>Has been a class teacher recently</li> <li>Has experience of other Key Stages</li> </ul>	
<b>OTHER RELEVANT EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Can use ICT as a teaching tool</li> <li>Has a good understanding of the planning process</li> <li>Can explain the use of effective assessment</li> <li>Uses AfL effectively</li> </ul>		<ul style="list-style-type: none"> <li>Has a variety of curriculum strengths to offer</li> <li>Has been responsible for or is keen to lead a curriculum area.</li> <li>Understands the role of the subject coordinator</li> <li>Is willing to offer extra-curricular activities</li> </ul>	
<b>PERSONAL DETAILS</b>	<ul style="list-style-type: none"> <li>Has a good attendance record</li> <li>Is able to take up the post at the appropriate date/time</li> </ul>			
<b>PERSONAL QUALITIES AND PHILOSOPHY</b>	<ul style="list-style-type: none"> <li>Energy</li> <li>Enthusiastic</li> <li>Understands how to encourage good behaviour in children and has high expectations</li> </ul>		<ul style="list-style-type: none"> <li>Has well developed ideas and philosophy for the whole primary age range.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Has high expectations of children's academic achievement</li> <li>• Has an open mind and is adaptable</li> <li>• Has used their initiative</li> <li>• Understands the importance of positive links with parents</li> <li>• Has an understanding of the principles of good primary practice</li> <li>• Will be a team player</li> </ul>		<ul style="list-style-type: none"> <li>• Is open to moving to year groups across the primary school</li> <li>• Has a wide view of the school in the community</li> </ul>	
<b>INTERESTS</b>	<ul style="list-style-type: none"> <li>• Has a range of out of school interests.</li> </ul>		<ul style="list-style-type: none"> <li>• Has interests that have been used in school for clubs etc</li> </ul>	
<b>ADDITIONAL OBSERVATIONS</b>	<ul style="list-style-type: none"> <li>• Good sense of humour</li> <li>• Works well with others</li> <li>• Clear vision and sense of direction</li> <li>• Will fit in the current team</li> <li>• Impressed colleagues during their school visit</li> </ul>			

I hereby confirm that I accept the above person specification is a requirement of my role in school and subject to the terms and conditions of my appointment.

Signed .....

Dated .....