



Shiplake C.E. Primary School  
 Memorial Avenue  
 Shiplake , Oxon  
 RG9 4DN  
 0118 940 2024  
 office.3810@shiplake.oxon.sch.uk

**PERSON SPECIFICATION AND SELECTION CRITERIA FOR CLASS TEACHER**

	<b>Essential</b>	<b>Desirable</b>
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>• DfE recognised teaching qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of continued professional development</li> </ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>• Excellent classroom practitioner</li> <li>• Experience of the primary age range</li> <li>• Ability to work well with a range of ability children</li> <li>• Working knowledge of current National Curriculum and ability to creatively implement it</li> <li>• Experience of pupil assessment</li> <li>• Awareness of current good practice</li> <li>• Ability to plan and deliver lessons to a high standard</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to teach across the Primary age range if required</li> <li>• Experience to take a role in the leadership and monitoring of a subject area</li> </ul>



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	<ul style="list-style-type: none"> <li>• Ability to evaluate lessons effectively to inform subsequent planning</li> <li>• Ability to differentiate for individual needs – including children with SEND</li> <li>• Conversant with assessment strategies</li> <li>• High pupil expectations for both learning and behaviour</li> <li>• Ability to and take pride in the creation of a stimulating and interactive learning environment</li> <li>• Willingness to take a role in the leadership and monitoring of a subject area</li> </ul>	
<p><b>Other relevant experience and skills</b></p>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills, including effective communication with all stakeholders</li> <li>• An interest in special educational needs and in developing this as an area of expertise</li> <li>• Willingness to learn from others</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to be involved in an after school club, according to sporting/personal interest/ability</li> </ul>



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	<ul style="list-style-type: none"><li>• Willingness to support the Christian values within school</li><li>• Positive classroom management style</li><li>• Good classroom organisation</li><li>• High personal expectations</li><li>• Sense of humour</li><li>• Willing to take active part in all school activities</li><li>• Ability to work as part of a team and to share good practice</li><li>• Good ICT skills, including effective use of interactive white boards</li></ul>	
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