



Sleights Church of England

(Voluntary Controlled) Primary School

Working together to be happy; to flourish; to succeed through our Christian Values of perseverance, respect and trust.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Qualified Teacher status 	<ul style="list-style-type: none"> Evidence of commitment to further professional development
Experience	<p>The teacher should have experience of:</p> <ul style="list-style-type: none"> Working as part of a team Working with parents and carers Teaching KS1 or KS2 	<ul style="list-style-type: none"> Experience of end of Key Stage statutory tests and assessment. Experience of teaching mixed aged classes Experience of using technology to support teaching and learning
Knowledge and understanding	<p>The teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> Safeguarding Providing stimulating learning opportunities for the individual needs of all children. Effectively supporting the learning of children with special needs The statutory requirements of the national curriculum expectations 	<ul style="list-style-type: none"> A keen interest in using outdoor education to support learning.
Skills	<p>The teacher will be able to:</p> <ul style="list-style-type: none"> Have a creative and innovative approach to teaching the curriculum Have high expectations of children Excellent behaviour management skills Promote the school's aims positively, and use effective strategies to monitor motivation and morale; Develop good personal relationships within a team; Continue to develop the close relationships with parents, governors and the community; Communicate effectively (both orally and in writing) to a variety of audiences; and Create a happy, challenging and effective learning environment. 	<ul style="list-style-type: none"> Experience/desire to develop subject leadership



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Job Description

Teacher Job Description			
Staff Member			
Responsible to	Headteacher	Grade	Main Scale
Responsible for	Teaching Assistant		
Job purpose	Promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.		
Job context	This school is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the School. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.		

Accountabilities / Main Responsibilities
<ul style="list-style-type: none"> Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible Plan work to meet the learning needs of allocated pupils in a consistent and effective way Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress Monitor the progress of pupils for whom the postholder is responsible to set expectations and give constructive feedback Maintain appropriate records to demonstrate progress made by pupils Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate Make an active contribution to the policies and aspirations of the school To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning. To achieve any performance criteria or targets arising from the School's Performance Management arrangements