

Job Description Teacher: South Baddesley CE Primary School and Nursery

Main Purpose of the Role

The Class Teacher will be responsible for planning and delivering high-quality, engaging lessons at South Baddesley CE Primary School and Nursery. The role is crucial in supporting the school's vision of providing a nurturing and supportive environment where all pupils can thrive and reach their full potential. The Class Teacher will work collaboratively as part of a strong team to ensure the best possible outcomes for the pupils.

Key Responsibilities and Duties

Teaching and Learning

- Using the school's current planning plan and delivering well-structured, engaging lessons that cater to the diverse needs of pupils.
- Assess, monitor, and record the progress and achievements of assigned pupils, making effective use of assessment data.
- Adapt teaching strategies to respond to the strengths and needs of all pupils, including those with SEND or from disadvantaged backgrounds.
- Promote a love of learning and intellectual curiosity among pupils.
- Set high expectations to inspire, motivate, and challenge pupils.

Whole-School Contribution

- Through both whole staff and phase meetings, contribute to the development, implementation, and evaluation of school policies, practices, and procedures to support the school's vision and values.
- Support the school's wider curriculum activities such as school trips and curriculum events.
- Collaborate with colleagues and other professionals to secure coordinated outcomes for pupils.

Professional Development

- Participate in the school's appraisal procedures and engage in continuous professional development to continually develop teaching practice.
- Where appropriate, lead an aspect of school development alongside the school leadership team.

Communication and Collaboration

- Communicate effectively with pupils, parents, and carers to support pupil progress and well-being.
- Develop effective professional relationships with colleagues and other relevant professionals.

Safeguarding

- Promote the safety and well-being of all pupils.
- Work in line with statutory safeguarding guidance and the school's safeguarding policies.
- Collaborate with the designated safeguarding lead to ensure the best interests of pupils are prioritised.

Skills and Competencies

- Strong subject and curriculum knowledge.
- Ability to plan and deliver engaging, well-structured lessons that meet the needs of all pupils.
- Effective classroom management skills to maintain good order and discipline.
- Excellent communication and interpersonal skills to build positive relationships with pupils, parents, and colleagues.
- Ability to use assessment data to inform teaching and support pupil progress
- Commitment to continuous professional development and a desire to improve teaching practice.
- Collaborative mindset and ability to work effectively as part of a team.
- Understanding of the unique needs of pupils from disadvantaged backgrounds or with SEND.

Professional Development

South Baddesley CE Primary School and Nursery is committed to supporting the professional growth and development of all staff. The school will provide opportunities for the Class Teacher to engage in relevant training, attend conferences, and participate in peer-to-peer learning activities. The school also encourages and supports teachers who wish to take on additional leadership responsibilities, such as leading an aspect of school development.

Safeguarding

The safety and well-being of all pupils at South Baddesley CE Primary School and Nursery is of paramount importance. The Class Teacher will be expected to work in line with the school's safeguarding policies and procedures, as well as relevant statutory guidance, such as Keeping Children Safe in Education. The Class Teacher will collaborate closely with the designated safeguarding lead to ensure the best interests of pupils are always prioritised.