

South Baddesley CE Primary School and Nursery

Maternity Cover Class Teacher (Primary)

Salary: MPS / UPS (dependent on experience)

Contract Type: Part-Time / Full-Time / Flexible Days considered (1-year fixed-term maternity contract)

Start Date: January 2027 (Includes a full 1-month funded handover and induction alongside current teaching staff)

Closing Date: Friday 2nd October 2026

Interview Date: Friday 9th October 2026

About Our School

We are seeking an exceptional primary class teacher to join our dedicated, welcoming team at South Baddesley CE Primary School and Nursery. Initially offered as a one-year maternity cover, this role comes at an exciting time as we continue to embed our school strengths, grow our unique curriculum, and further enhance our approach to personal and professional development.

A central highlight of our school life is our outdoor learning programme. This year, we are fully embedding the use of our school farm to offer a rich, experiential curriculum. Furthermore, we actively collaborate with local partner schools, making this an outstanding opportunity for an educator looking to consolidate their teaching expertise or develop leadership skills within a supportive wider network.

What We Offer

- **Comprehensive Handover & Induction:** A fully supported 1-month transition period in January, working directly alongside current classroom teachers, with immediate access to high-quality planning resources, guidance, and tools.
- **Flexible Working:** While advertised as part-time, we welcome applications from candidates seeking full-time roles or specific working patterns. Finding the right teacher for our pupils and staff team is our primary focus.
- **Professional Growth:** Tailored support from experienced colleagues, including dedicated teacher mentors and Inclusion leaders, with genuine opportunities to lead whole-school projects and collaborate externally.

In addition you will receive:

Full Curriculum & PPA Support: Complete, high-quality planning resources provided alongside guaranteed, blocked PPA time to protect your work-life balance.

Staff Wellbeing Perks: Corporate membership to a prestigious, local health club right on our doorstep.

A Vibrant School Community: Delightful, enthusiastic children and a warm, supportive, and happy school environment.

Key Responsibilities

- Deliver inspiring, creative, and inclusive teaching and learning experiences aligned with the Primary National Curriculum.
- Foster a safe, nurturing classroom environment that prioritises pupil wellbeing and holistic development.
- Work collaboratively with parallel staff, SEN/Inclusion leaders, and support teams to meet the needs of all learners.
- Engage with our outdoor learning provision, leveraging the school farm and outdoor environment to enrich learning.
- (For experienced candidates) Lead and evaluate whole-school initiatives and engage in cross-school collaborative projects.

Person Specification

Essential Qualifications & Criteria

- Qualified Teacher Status (QTS).
- Deep understanding of the Primary Curriculum and current pedagogical best practices.
- A genuine passion for outdoor learning and environmental education.
- Strong communication, interpersonal, and team-working skills.

Desirable Qualities

- Creativity, warmth, and a healthy sense of humour.
- Ability to inspire, motivate, and build positive relationships with children, parents, and colleagues.
- Proactive commitment to continuous professional development (CPD).
- Proven experience or interest in leading school-wide curriculum or development projects.

Safeguarding Statement

South Baddesley CE Primary School and Nursery is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring Service (DBS) check, satisfactory professional references, and pre-employment health clearance.

Visits & Application Process

Visits to our school are warmly welcomed and strongly encouraged. To arrange a visit or request an application pack, please contact the school office.