

Kingsdown School



Person Specification

Job Title: Class Teacher and Subject Coordinator
(A NQT will not be expected to be a Subject Coordinator)

Qualifications and Training

- Qualified Teacher Status
- Recent and relevant involvement in professional development that is relevant for a teaching post at Kingsdown School
- A qualification in SEN is desirable

Experience:

- Successful teaching experience
- Have successful experience of working with and or a good knowledge of pupils who have severe learning difficulties and profound and multiple learning difficulties

Personal qualities:

- Consistently achieve Teachers' Standards
- Have a strong belief that pupils who have severe learning difficulties and profound and multiple learning difficulties can achieve
- Be emotionally strong
- Have the enthusiasm and commitment to always look to improve own professional practice
- Are creative and imaginative
- A commitment to always make the pupils' learning motivating and appropriate for the level of learning of every pupil in the class
- Have the flexibility and the willingness to positively accept change
- Have a good knowledge of the Primary Curriculum
- A very good understanding of the setting, monitoring and evaluating SMART outcomes
- Be at least good at evaluating learning and behaviour
- The ability to liaise with all school staff, which includes a multi-disciplinary team
- A positive attitude and a commitment to remain positive especially in difficult situations
- The ability to adapt and work under pressure
- A commitment to ensure all agreed work is completed and handed in on time
- Are a team player with the understanding when it is appropriate to lead and also when it is appropriate to listen
- Have the ability to prioritise, organise, and motivate a team which consists of SSAs and a MDA
- Have the skill to motivate others
- Have empathy when working with parents
- Have very good ICT skills
- Have very good literacy skills
- Have a sense of humour