

Person Specification

Essential Criteria	Desirable
Qualifications Qualified Teacher Status	
Experience To have experience across the Primary range	• Experience of working in partnership with parents
Knowledge • Knowledge and understanding of the theory and practice of providing effectively for the individual needs of all the children (e.g. classroom organization and learning strategies) • Knowledge and understanding of monitoring, assessment, recording and reporting of pupils' progress • Knowledge and understanding of effective teaching and learning styles • An understanding of how assessment for learning can improve student performance	
Skills • To work both individually and in teams • To promote the school's aim positively • Communicate effectively (both orally and in writing) to a variety of audiences • An ability to motivate and inspire children • Excellent organizational and time management skills and an ability to prioritise effectively • Able to challenge and differentiate for children of varying abilities	• A thorough grasp of current educational issues
Personal Attributes • Be self motivated and set personal goals • Adaptability • Calm under pressure • Committed, enthusiastic and reliable • To be able to initiate ideas and put them into practice • Support and promote the Catholic ethos of the school	• Be a practising Catholic

St Dominic's Catholic Academy will explore issues related to safeguarding and promoting the welfare of pupils.

At interview we will explore candidates

- Motivation to work with children
- Ability to form and maintain appropriate relationships and personal boundaries
- Emotional resilience in working with challenging behaviour
- Attitudes to use of authority and maintaining discipline