



ST DOMINIC SAVIO CATHOLIC PRIMARY SCHOOL

PERSON SPECIFICATION: Class Teacher

Application	Essential	Desirable	Assessed by
Fully supported references	✓		Application form; References
Well-structured supporting letter	✓		Application form; References
Education and qualifications			
Degree and Qualified teacher status (QTS)	✓		Certificates
Qualified to teach in the UK	✓		Certificates
Right to work in the UK	✓		Certificates
Relevant, recent professional development	✓		Application form
Experience and knowledge			
Ability to demonstrate high standards of classroom practice	✓		Application form; References; Interview
Safeguarding and child protection knowledge and understanding	✓		Application form; References; Interview
Experience of working successfully and co-operatively as a member of a team in a school	✓		Application form; References; Interview
Proven record in managing and promoting curriculum development		✓	Application form; References; Interview
Professional skills			
Ability to readily establish professional relationships and work as part of a team	✓		Application form; References; Interview
Good verbal, written and ICT skills	✓		Application form; References; Interview
Strong subject and curriculum knowledge	✓		Application form; References; Interview
Understanding of testing across the primary phase		✓	Application form; References; Interview
Awareness of the physical, social and intellectual development of children at different stages of life	✓		Application form; References; Interview
Teaching and learning			
Has the ability to lead, model and manage positive behaviour with a framework for discipline	✓		Application form; References; Interview
Able to teach knowledge-rich lessons which build on pupil progress	✓		Application form; References; Interview

Is able to assess and record pupil progress and to use assessments of pupils' learning to inform future planning	✓		Application form; References; Interview
Has a good knowledge and understanding of effective strategies for supporting the learning needs of more able children and of those with special educational needs and/or disabilities	✓		Application form; References; Interview
Has an awareness of health and safety practice and how to promote and safeguard pupil welfare	✓		References; Interview
Personal attributes			
Demonstrates a commitment to taking an active part in supporting and maintaining the school's Catholic ethos in relation to its Mission Statement	✓		Application form; References; Interview
Has the ability to listen to and respond to others	✓		References; Interview
Emotional resilience	✓		References; Interview
Establishing relationships with parents so that they are partners in their child's learning	✓		References; Interview
Is passionate about education and has a personal commitment to his/her own continuing professional development	✓		Application form; References; Interview
Commitment to enrichment activities and school events	✓		Application form; Interview

This post is subject to an enhanced DBS disclosure.

2022 version