



Job Description: Class Teacher or KS1/KS2 Cover Teacher

Position: Class Teacher

School: St Gabriel's CE Primary School

Start Date: September 2025

Location: St Gabriel's CE Primary School, part of the Rainbow Education Multi-Academy Trust

Salary: M1 - UP3

About Us:

At St Gabriel's CE Primary School, we are a values-led, inclusive, and ambitious community. Our values of Trust, Excellence, Wisdom, Endurance, and Friendship inform everything we do. From teaching to our relationships with one another, these values shape the learning environment we create for our pupils and staff. We are committed to providing a high-quality education and fostering a supportive, welcoming atmosphere for all.

As part of the Rainbow Education Multi-Academy Trust, we provide opportunities for professional development and a collaborative approach to school improvement.

Key Responsibilities:

- Deliver excellent, engaging, and inclusive teaching across all subjects, tailored to meet the needs of each child in your class.
- Foster a positive and inclusive learning environment where all pupils can succeed and thrive.
- Use professional reflection and feedback to adapt and improve teaching practice, ensuring the highest standards of education.
- Build strong, positive relationships with pupils, staff, and parents based on trust, kindness, and respect.
- Support and challenge pupils to reach their full potential, maintaining high expectations for all learners.
- Participate in team planning and collaborate with colleagues to ensure a cohesive, cross-curricular approach to learning.
- Engage in continuous professional development, both independently and through the trust-wide opportunities offered.



- Contribute to the development of school-wide policies and initiatives in line with our values and vision.
- Maintain accurate and up-to-date records of pupil progress and share information with parents in a clear and timely manner.

Person Specification:

Essential:

- A passion for teaching and commitment to making learning meaningful and engaging for all students.
- Qualified teacher status (QTS) or equivalent.
- A reflective practitioner who is always looking for ways to improve and grow professionally.
- Strong interpersonal skills with the ability to build positive relationships with children, staff, and parents.
- High expectations for pupil achievement and behaviour.
- Resilience and the ability to thrive in a busy, collaborative team environment.
- A commitment to safeguarding and promoting the welfare of children.
- Excellent organisational and time management skills.

Desirable:

- Experience of teaching in a primary school setting (although applications from Early Career Teachers (ECTs) are welcomed).
- A proactive approach to planning and developing cross-curricular learning experiences.
- Experience with differentiated teaching strategies to support a diverse range of learning needs.
- Knowledge of or experience in using assessment tools to monitor and track pupil progress.

**What We Offer:**

- A welcoming and supportive school culture rooted in shared values of Trust, Excellence, Wisdom, Endurance, and Friendship.
- Pupils who are eager to learn and thrive in a supportive, nurturing environment.
- A collaborative team of professionals dedicated to working together to achieve the best outcomes for our pupils.
- Opportunities for career progression and access to trust-wide professional development and wellbeing support.
- A strong leadership team that provides high levels of support and guidance to all staff.

Safeguarding Commitment:

Rainbow Education Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to pre-employment checks, including an enhanced DBS with a barred list check and an online search, in line with Keeping Children Safe in Education guidelines.
