



## CLASS TEACHER PERSON SPECIFICATION



FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	<ul style="list-style-type: none"><li>➤ Qualified Teacher Status</li><li>➤ Degree</li></ul>		<ul style="list-style-type: none"><li>➤ Application Form</li><li>➤ Documentary Evidence</li></ul>
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"><li>➤ A clear understanding of the National Curriculum and its application.</li><li>➤ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.</li><li>➤ Knowledge and understanding of the Primary Curriculum and its application</li><li>➤ To motivate and inspire pupils</li><li>➤ An understanding of team work</li></ul>	<ul style="list-style-type: none"><li>➤ Have prior knowledge of the St. George's Community</li></ul>	<ul style="list-style-type: none"><li>➤ References</li><li>➤ Interview</li><li>➤ Selection tasks</li></ul>
COMMUNICATION	<ul style="list-style-type: none"><li>➤ The ability to communicate effectively in a verbal and written form to a range of audiences.</li><li>➤ Ability to develop good personal relationships within a team; making an effective contribution to high morale.</li></ul>	<ul style="list-style-type: none"><li>➤ Spanish speaker</li></ul>	<ul style="list-style-type: none"><li>➤ Application Form</li><li>➤ Interview</li></ul>
SKILLS AND APTITUDES	<ul style="list-style-type: none"><li>➤ The ability to teach a wide range of subjects across the primary age range.</li><li>➤ To be able to use effectively a variety of teaching and organisational styles and resources including ICT.</li><li>➤ A willingness to work throughout the Primary School.</li><li>➤ To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.</li><li>➤ Ability to set high standards and provide a role model for staff and pupils.</li><li>➤ Ability to deal sensitively with people and resolve conflicts.</li><li>➤ Ability to work with and deploy staff and resources effectively.</li><li>➤ Ability to create a happy, challenging and effective learning environment</li></ul>	<ul style="list-style-type: none"><li>➤ The ability to contribute to a specific curriculum area or areas</li></ul>	<ul style="list-style-type: none"><li>➤ Application Form</li><li>➤ References</li><li>➤ Interview</li><li>➤ Specific Qualifications or experience</li></ul>
DISPOSITION	<ul style="list-style-type: none"><li>➤ To be committed to raising the levels of achievement of children of all abilities</li><li>➤ Able to work as part of a team</li></ul>		<ul style="list-style-type: none"><li>➤ Application Form</li><li>➤ References</li><li>➤ Interview</li></ul>
PERSONAL QUALITIES	<ul style="list-style-type: none"><li>➤ Passionate about Learning and Teaching</li><li>➤ Displays warmth, care and sensitivity in dealing with children</li><li>➤ Open minded, self evaluative and adaptable to changing circumstances and new ideas</li><li>➤ Able to enthuse and reflect upon experience</li><li>➤ Willingness to be involved in the wider life of the school</li><li>➤ Ability to prioritise</li><li>➤ Good interpersonal/communication skills</li><li>➤ When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence</li></ul>		<ul style="list-style-type: none"><li>➤ Application Form</li><li>➤ References</li><li>➤ Interview</li></ul>
SPECIAL REQUIREMENTS	<ul style="list-style-type: none"><li>➤ An enhanced disclosure and barring check clearance is essential</li><li>➤ A good health and attendance record.</li></ul>		<ul style="list-style-type: none"><li>➤ Documentary Evidence</li></ul>

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet the selected criteria and how their examples demonstrate impact.