

**St. James’ CE Primary School**

**Class Teacher – Job Description**

 **School: St. James’ CE Primary School, Romney Street, Ashton Under Lyne, OL6 9HU**

**Job title:** Class Teacher – Nursery and PPA Cover (PM)

**Contract:**  **Fixed Term (1st January 2023 – 31st August 2023)**

**Directorate:** Forward as One CE Multi Academy Trust Bolton

**Reporting to:** Head Teacher

**Salary:** Main Scale M1 – M6 depending on experience.

**Hours**: 1.0 FTE

**Start Date:**  1st January 2023

**Closing Date:** **Friday 2nd December 2022 @ 12 noon**

Please send all queries and completed applications to MillsJ@spsd.fa1.uk

**Visits to the school are warmly welcomed. These can be arranged by contacting the school office on 0161 330 2008**

**Job Description**

We are seeking to appoint a committed, enthusiastic classroom teacher who has the passion to create wonderful learning opportunities. This is an exciting opportunity to join a passionate team who are determined to ensure each child and adult reaches their full potential. Are you willing to make a difference?

Our vision is to build a great school – to be the best that we can be. As a Church of England Primary School, rooted in a Christian tradition, we believe that academic success and personal wellbeing are equal partners.

Our mission is to develop a happy community with enquiring minds, a spirit of curiosity and a love of learning where there is respect for self, others and the environment. We want every member of our team to have the skills, confidence, resilience and adaptability to thrive in a rapidly changing world.  We are highly committed to safeguarding and promoting the welfare of all children and young people.

We are committed to safeguarding and promoting the welfare of all its pupils. Pre-employment checks will be undertaken before appointment is confirmed. This post is subject to enhanced criminal records bureau disclosure.

**We are looking for someone who:**

* Is an outstanding classroom practitioner
* Has an in-depth knowledge and understanding of the curriculum
* Is able to work well in a team and motivate others
* Is able to contribute to raising standards and evidencing impact
* Inspires a love of learning
* Has high expectations for themselves and all pupils
* Can contribute to the wider life of our school community
* Is committed to upholding the Christian character and vision of the school

**In return, we can offer:**

* A caring, warm and friendly school
* A close working team with a desire to improve outcomes for pupils
* Happy, well-balanced children who are willing to learn
* Supportive and enthusiastic Governors, Staff and Parents
* Continuing professional development opportunities
* Collaboration and partnership with the Forward as One CE MAT trust schools and the professional development flightpath opportunities



**Teacher Person Specification**

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| **Personal requirements** | **Category** | **Method of Assessment** |
| To be a qualified teacher | E | A |
|  |   |   |
| To have recent teaching experience or evidence of completion of initial teacher training | E | A |
| ● Early Years and Primary |   |   |
|  |   |   |
| To show evidence of participation in professional development or study. |  E |   |
| To have knowledge of relevant Key Stages and National Curriculum requirements |  E |   |
|  |   |   |
| To understand the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) | E | I |
|   |   |   |
| To understand the values and processes of planning as an aid to raising standards. | E | I |
|   |   |   |
| To understand the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection | E | I |
|   |   |   |
| To be able to demonstrate teaching to a high standard.The ability to form and maintain appropriate relationships with children.To work well within and contribute to team development.To demonstrate good behaviour management skills.To communicate effectively (both orally and in writing) to a variety of audiences.To create a happy, challenging and effective learning environment.To be enthusiastic and determined. | E | I |
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| Experience of making an impact on progress upon children’s learningHigh Quality and reflective practitionerAbility to utilise a range of teaching styles and strategies to ensure high levels of learning and achievementAbility to motivate and enthuse pupils and staffHigh degree of motivation for working with children and young peopleFully supported referenceWell-structured supporting letter indicating beliefs, understanding of important educational issues and teaching styles – free from all error | EEDEEEE | A/I |
| Satisfactory Enhanced DBS | E  | A |
| ***Category Method*** |  |  |
| *E - Essential A – Application* |  |  |
| *D - Desirable I – Interview* |  |  |