

Class Teacher Vacancy
St James' Church of England Primary School & Nursery, Colchester
1st September 2025

Contract Type: Full Time Permanent

Pay Range: Main Pay Range

Salary Range: £31,650-£43,607 Based on experience

Are you passionate about teaching and eager to make a meaningful impact in a supportive and nurturing environment? Join us at St James', part of the Vine Schools Trust, where we empower all to flourish. We are dedicated to creating a vibrant and inclusive school community that values excellence, creativity, and personal growth. If you are ready to engage and support our pupils, we invite you to apply for this exciting opportunity.

The Vine Schools Trust is a Church of England multi-academy trust comprising 21 Primary schools. As part of the Diocese of Chelmsford, our mission is to inspire and support every child to achieve their full potential, both academically and personally. Our vision and values are rooted in our strong Christian ethos, where we **Empower All to Flourish, Deliver Ambition, Celebrate Uniqueness, Develop Faith, and Serve Local Communities.**

School Profile

St James' Church of England Primary School is located in Colchester, one of Britain's oldest recorded towns. The school combines a strong Christian ethos with high academic expectations, nurturing pupils to become confident, compassionate individuals. St James' serves a diverse community and prides itself on promoting inclusivity, resilience, and aspiration. The school delivers a broad and creative curriculum enriched by music, sport, and community events. Located near the town centre, it is well connected and close to cultural and historic sites that enhance pupils' learning. Staff benefit from a collaborative culture, CPD opportunities, and a caring team environment. St James' is an ideal setting for staff committed to inspiring education, spiritual development, and making a positive impact on young lives.

What We're Looking For

We seek a passionate and dedicated teacher who:

- Is an excellent teaching practitioner or at the early stages of their teaching career, aspiring to excellence
- Believes in a wide, creative, engaging curriculum

- Finds and develops the potential in all children, empowering all to flourish
- Plans and delivers exciting, motivating, and engaging lessons
- Is committed to raising standards and improving pupil progress
- Communicates effectively with pupils, parents, and members of staff
- Displays a professional attitude and remains calm under pressure.
- Is creative and flexible in their approach to meet the learning needs of all children
- Is committed to supporting the values and ethos of our Church school
- Enjoys working in a cheerful, conscientious, and supportive team

What We Offer

- A collaborative culture, sharing best practices across the Trust
- A dedicated and friendly team passionate about our school
- A warm, nurturing environment with a strong Christian ethos
- A supportive leadership team and governors
- Continuous professional development and career progression opportunities
- A commitment to staff well-being and work-life balance
- A commitment to Equality, Diversity, and Inclusion
- Strong emphasis on pupil development and community engagement
- Access to a range of resources and facilities

Application Procedure

Applying for this position is straightforward. Visit the Vine Schools Trust Teacher Recruitment page at [Teacher Application](#) to view our recruitment video and complete an online application.

Once you have submitted your application form, you will receive a message confirming that your application has been received.

Visits to the school are welcome and recommended. To book an appointment, or for further information about this vacancy, please contact Maria Chinegwu at maria.chinegwu@dcvst.org.

The successful candidate will meet the requirements of the job description and person specification and will be subject to an enhanced DBS Check. The Vine Schools Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Closing Date for Applications: 6th of June 2025

Interview Date: 10th of June 2025