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**St. James the Great Catholic Nursery and Primary School**

Headteacher: Mr C Andrew BA Hons, QTS PQSI NPQEL

**Person Specification: Primary Class Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * ECT * Degree level qualification | * Qualified Teacher Status |
| **Experience** | * Experience of successful teaching in the primary phase * Experience of KS2. | * Experience of both KS1 and KS2. * Experience of working effectively in partnership with parents * Experience and willingness to providing extracurricular activities for children |
| **Knowledge and****Understanding** | * Effective teaching * The theory and practice of providing effectively for the individual needs of all children Understanding the core subject curriculum guidance, and principles & developments of the * National Curriculum * The monitoring, assessment, recording, tracking and reporting of pupils’ progress * The statutory requirements of legislation concerning Equal Opportunities, * Health & Safety, SEN and Child Protection | * Understanding of current developments regarding the National Curriculum * Understanding the positive links necessary within a school, and in turn with all its stakeholders * An interest in Education research and application in school. |
| **Skills** | * Ability to inspire and motivate children. Ability to assess children effectively and plan accordingly; providing work to meet each child’s needs * Ability to promote disciplined behaviour throughout the class and school; and to have a positive approach to behaviour management Strong inter-personal skills to develop pupil and parental relationships * Work effectively as a member of a team Communicate effectively (both orally and in writing) to a variety of audiences * Use technology to enhance children’s learning as well as for planning, developing the curriculum and communicating * Ability to identify own developmental needs | * Show evidence of commitment to taking an active part in school life, including out of school hours activities * Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching |
| **Personal Characteristics** | * Commitment to inclusion & equal opportunities * Resilience and enthusiasm * A commitment to supporting the Catholic principles whilst respecting other faiths * Highly motivated and able to motivate self and others * Approachable and flexible |  |