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**St. James the Great Catholic Nursery and Primary School**

Headteacher: Mr C Andrew BA Hons, QTS PQSI NPQEL

**Person Specification: Primary Class Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * ECT
* Degree level qualification
 | * Qualified Teacher Status
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| **Experience** | * Experience of successful teaching in the primary phase
* Experience of KS2.
 | * Experience of both KS1 and KS2.
* Experience of working effectively in partnership with parents
* Experience and willingness to providing extracurricular activities for children
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| **Knowledge and****Understanding** | * Effective teaching
* The theory and practice of providing effectively for the individual needs of all children Understanding the core subject curriculum guidance, and principles & developments of the
* National Curriculum
* The monitoring, assessment, recording, tracking and reporting of pupils’ progress
* The statutory requirements of legislation concerning Equal Opportunities,
* Health & Safety, SEN and Child Protection
 | * Understanding of current developments regarding the National Curriculum
* Understanding the positive links necessary within a school, and in turn with all its stakeholders
* An interest in Education research and application in school.
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| **Skills** | * Ability to inspire and motivate children. Ability to assess children effectively and plan accordingly; providing work to meet each child’s needs
* Ability to promote disciplined behaviour throughout the class and school; and to have a positive approach to behaviour management Strong inter-personal skills to develop pupil and parental relationships
* Work effectively as a member of a team Communicate effectively (both orally and in writing) to a variety of audiences
* Use technology to enhance children’s learning as well as for planning, developing the curriculum and communicating
* Ability to identify own developmental needs
 | * Show evidence of commitment to taking an active part in school life, including out of school hours activities
* Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching
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| **Personal Characteristics** | * Commitment to inclusion & equal opportunities
* Resilience and enthusiasm
* A commitment to supporting the Catholic principles whilst respecting other faiths
* Highly motivated and able to motivate self and others
* Approachable and flexible
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