



St. James the Great Catholic Nursery and Primary School

Headteacher: Mr C. Andrew BA Hons, QTS PQSI NPQEL

Person Specification: Primary Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ECT Degree level qualification 	<ul style="list-style-type: none"> Qualified Teacher Status
Experience	<ul style="list-style-type: none"> Experience of successful teaching in the primary phase Experience of KS2. 	<ul style="list-style-type: none"> Experience of both KS1 and KS2. Experience of working effectively in partnership with parents Experience and willingness to providing extracurricular activities for children
Knowledge and Understanding	<ul style="list-style-type: none"> Effective teaching The theory and practice of providing effectively for the individual needs of all children Understanding the core subject curriculum guidance, and principles & developments of the National Curriculum The monitoring, assessment, recording, tracking and reporting of pupils' progress The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection 	<ul style="list-style-type: none"> Understanding of current developments regarding the National Curriculum Understanding the positive links necessary within a school, and in turn with all its stakeholders An interest in Education research and application in school.
Skills	<ul style="list-style-type: none"> Ability to inspire and motivate children. Ability to assess children effectively and plan accordingly; providing work to meet each child's needs Ability to promote disciplined behaviour throughout the class and school; and to have a positive approach to behaviour management Strong inter-personal skills to develop pupil and parental relationships Work effectively as a member of a team Communicate effectively (both orally and in writing) to a variety of audiences Use technology to enhance children's learning as well as for planning, developing the curriculum and communicating Ability to identify own developmental needs 	<ul style="list-style-type: none"> Show evidence of commitment to taking an active part in school life, including out of school hours activities Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching
Personal Characteristics	<ul style="list-style-type: none"> Commitment to inclusion & equal opportunities Resilience and enthusiasm A commitment to supporting the Catholic principles whilst respecting other faiths Highly motivated and able to motivate self and others Approachable and flexible 	