

ST JOHN'S CATHOLIC PRIMARY SCHOOL



*“Christ is the centre of our school community
where we live, love and learn together”*

PERSON SPECIFICATION

Appointment Criteria		Essential / Desirable	Assessed from
Qualifications	Qualified Teacher Status	E	Application (A) Interview (I)
Experience	Experience of teaching in the Primary phase as an excellent classroom practitioner	E	A I
Knowledge and Understanding	Good knowledge of the New Primary Strategy Framework National Curriculum and other statutory requirements	E	A I
	Knowledge and understanding of effective behaviour management strategies and the ability to put these into practice	E	I
Leadership Skills	Ability to work as part of an effective team and manage the work of others	E	A I
	Ability to maintain good professional relationships	E	I
	Ability to contribute to curriculum development	E	A I
	Ability to set standards and provide a role model for staff and pupils	E	I
	Ability to deal sensitively with people and resolve conflicts	E	I
Curriculum	A thorough understanding of the primary curriculum and the use of topic work to enhance the learning opportunities for pupils	E	I
	Up to date knowledge of national priorities to support school improvement	E	A I
	Ability to participate in extra curricular activities	D	A I
Communication	Ability to communicate effectively in a verbal and written form to a range of audiences	E	A I

St John's Catholic Primary School is committed to safeguarding children and promoting children's welfare and expects all staff, governors, volunteers and visitors to share this commitment and maintain a vigilant and safe environment.

It is a criminal offence for someone who is disqualified to knowingly seek or accept work (or continue to work) in a 'regulated activity position'. Therefore, in addition to interviews applicants will be required to undertake pre-employment checks which will include References, Health, Right to Work in UK, Overseas Criminal Checks, Enhanced DBS and Barred List checks and if applicable a check under the DfE Childcare Disqualification Regulations.

[Keeping Children Safe in Education](#) states the need for schools to conduct an "online search as part of their due diligence on the shortlisted candidates." The purpose of the online check is to help identify any incidents or issues that have happened, and are publicly available online, which the school / setting might want to explore with the applicant at interview, to establish their suitability to work with children. The online check forms are one part of the school's pre-employment checks process.