



St John's Primary School



## **Class Teacher Job description**

**Salary:** MPS / UPS dependent upon experience

**Contract type:** full-time/part-time, permanent

**Reporting to:** Headteacher

### **Main purpose**

The teacher will:

- have (shared) responsibility for a class;
- fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document;
- meet the expectations set out in the Teachers' Standards.

### **Duties and responsibilities**

#### **Teaching**

- Captivate, enthral and inspire hearts and minds;
- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work;
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment;
- Adapt teaching to respond to the strengths and needs of pupils;
- Set high expectations which inspire, motivate and challenge pupils;
- Promote rapid progress and aspirational outcomes by pupils;
- Demonstrate excellent subject and curriculum knowledge;
- Participate in arrangements for preparing pupils for external tests;
- Other duties may become relevant on offer of appointment.

#### **Whole-school organisation, strategy and development**

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Be flexible, in the unforeseen circumstance that another teacher is unable to teach
- Other duties may become relevant on offer of appointment

### **Health, safety and discipline**

- Consistently promote the safety and wellbeing of pupils;
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment;
- Other duties may become relevant on offer of appointment.

### **Professional development**

- Be open to new ideas and initiatives;
- Take part in the school's appraisal procedures;
- Take part in further training and development in order to improve own teaching;
- Take part in the appraisal and professional development of others, where appropriate;
- Other duties may become relevant on offer of appointment.

### **Communication**

- Communicate effectively with pupils, parents and carers, colleagues and the wider community;
- Model a high standard of spoken English.

### **Working with colleagues and other relevant professionals**

- Collaborate and work with colleagues and other relevant professionals within and beyond the school;
- Develop effective professional relationships with colleagues.

### **Personal and professional conduct**

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school;
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality;
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

### **Management of staff and resources**

- Direct and supervise support staff assigned to them, and where appropriate, other teachers;
- Contribute to the recruitment and/or professional development of other teachers and support staff;
- Deploy resources delegated to them.

### **Safeguarding**

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies;
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary;
- Promote the safeguarding of all pupils in the school.

### **Other areas of responsibility**

Other duties may become relevant on offer of appointment

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

## Person specification

CRITERIA	QUALITIES
Qualifications and experience	<ul style="list-style-type: none"> <li>Qualified teacher status or working to achieve this</li> <li>Degree (preferably at 2:1 or higher)</li> <li>Successful primary teaching experience</li> </ul>
Skills and knowledge	<ul style="list-style-type: none"> <li>Knowledge of the National Curriculum</li> <li>Knowledge of effective teaching and learning strategies</li> <li>A good understanding of how children learn</li> <li>Ability to adapt teaching to meet pupils' needs</li> <li>Ability to build effective working relationships with pupils</li> <li>Knowledge of guidance and requirements around safeguarding children</li> <li>Knowledge of effective behaviour management strategies</li> <li>Good ICT skills, particularly using ICT to support learning</li> <li>An understanding of how to build oracy within the classroom</li> <li>Knowledge of PACE techniques would be desirable</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>High expectations for children's attainment and progress</li> <li>Ability to work under pressure and prioritise effectively</li> <li>Commitment to maintaining confidentiality at all times</li> <li>Commitment to safeguarding and equality</li> <li>Commitment to restorative practice</li> <li>A sense of humour</li> <li>A desire to learn and grow</li> <li>An appreciation of children's literature</li> </ul>