



Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher Status	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have experience of: teaching at Upper Key Stage 2.	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents; leading a core curriculum subject; administering statutory papers
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); • statutory National Curriculum requirements at the appropriate key stage; • the monitoring, assessment, recording and reporting of pupils' progress; • the statutory requirements of legislation concerning Safeguarding, Equal Opportunities, Health & Safety, SEN and Child Protection; • the positive links necessary within school and with all its stakeholders; effective teaching and learning styles. 	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools.
Skills	The Class Teacher will be able to: <ul style="list-style-type: none"> • promote the school's aims positively, and use effective strategies to monitor motivation and morale; • develop good personal relationships within a team; • establish and develop close relationships with parents, governors and the community; • communicate effectively (both orally and in writing) to a variety of audiences; • create a happy, challenging and effective learning environment. 	In addition, the Class Teacher might also be able to: develop strategies for creating community links.
Personal qualities	Approachable, committed, empathetic, enthusiastic, organised, patient, resourceful	

