



"Happy together in God's family,  
we love, grow and learn."

## Person Specification Class Teacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	Evidence of Key Stage teaching experience	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• The Class Teacher should have knowledge and understanding of:</li> <li>• The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li> <li>• statutory National Curriculum requirements at the appropriate key stage; monitoring, assessment recording and reporting of pupils' progress;</li> <li>• The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li> <li>• the positive links necessary within school and with all its stakeholders; effective teaching and learning styles</li> </ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>• The preparation and administration of statutory National Curriculum tests;</li> <li>• the links between schools, especially partner schools.</li> </ul>

<b>Skills</b>	<p>the Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• Promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community;</li> <li>• communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>• create a happy, challenging and effective learning environment.</li> <li>• have regard for the need to safeguard pupils' wellbeing, in accordance with statutory provisions</li> </ul>	<p>In addition the Class Teacher might also be able to develop strategies for creating community links.</p>
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Approachable</li> <li>• Committed</li> <li>• Enthusiastic</li> <li>• Able to motivate self and others</li> <li>• Calm under pressure</li> <li>• Well-organised</li> </ul>	